University of Pittsburgh Campus Map

Registration
Check-in for the conference will be at the University Club, located at 123 University Place, and will be open the following days and times:

- Thursday, June 3, noon—7:30 p.m.
- Friday, June 4, 7:30 a.m.—7:30 p.m.
- Saturday, June 5, 7:30 a.m.—7:30 p.m.

Badge Information
Please wear your Race in America name badge at all times. The badge is your passport to all conference activities.

Wireless Access
As a registered attendee, you will be able to connect to Wi-Fi while in the University Club during the conference workshops. You will need the username and password provided to you via e-mail prior to the conference. An on-site technician will be available from 7:30 a.m. to 7:30 p.m. Friday and Saturday to help with any wireless problems you may have.

Photography and Recording
Photographing and/or recording (including with cell phone cameras) presentations, other than your own, is prohibited without the written consent of conference organizers.

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Transportation Information
Should you choose to take a taxi into the Oakland area, the following are taxi companies you may contact:

- Checker Cab: 412-261-5600
- Yellow Cab: 412-321-8100

You also may choose to take a public airport shuttle bus (Port Authority Transit bus 280) that boards just outside the baggage claim area approximately every 30 minutes from 6 a.m. to midnight. The cost is $2.75, and the route includes three stops in Oakland on the University of Pittsburgh campus. The stop closest to the University Club is at Fifth Avenue and Bigelow Boulevard.

Planning Committee
Larry E. Davis, chair
Ralph Bangs
Elizabeth Cooper
Christine Comely
Robert Hill
Constance Horton
Matthew McCullough
Michael Newman
Megan O’Donnell
Emily Penrose
McLaughlin
Rosemary Rivella
Ronnie Savian
Megan Soltesz
Jinx Walton
Monica Watt
Phillip White

The conference will address seven critical areas. Use this key to find the topics of your choice.

- [ ] Economics  
- [ ] Education  
- [ ] Criminal Justice  
- [ ] Race Relations  
- [ ] Health  
- [ ] Mental Health  
- [ ] Families, Youth, and the Elderly
As chancellor of the University of Pittsburgh, I am pleased to welcome you to Race in America: Restructuring Inequality, a conference sponsored by our School of Social Work and our Center on Race and Social Problems.

We at the University of Pittsburgh take great pride in our commitment to equality of opportunity; human dignity; and racial, ethnic, and cultural diversity. We also take pride in the work of our Center on Race and Social Problems—the first race research center to be housed in a school of social work. This conference will build on the already strong scholarly work being done both by the center and our School of Social Work, including the 2004 conference Fifty Years After Brown: New Solutions for Segregation and Academic Underachievement, which marked the 50th anniversary of the U.S. Supreme Court’s landmark decision in Brown v. Board of Education.

In 2008, then Senator Barack Obama said, “Change will not come if we wait for some other person or some other time. We are the ones we’ve been waiting for. We are the change that we seek.”

On behalf of the University of Pittsburgh, I welcome you to this conference and invite you to contribute to effecting positive change for all of us.

Sincerely yours,

Mark A. Nordenberg
Chancellor and Chief Executive Officer, University of Pittsburgh

I believe you would agree with me that despite significant progress in America’s stride toward racial equality, there remains much to be done. Racial disparities across a number of areas are blatant—education, employment, community violence, incarceration rates, and health and mental health outcomes.

As part of an attempt to address these and other race-related problems, the University of Pittsburgh School of Social Work and Center on Race and Social Problems have constructed a conference national in scope: Race in America: Restructuring Inequality.

This conference has as its goal bringing about greater racial equality for all Americans. We have brought together a group of multiracial scholars, researchers, students, leaders of industry, public officials, community leaders, and interested citizens to create a solution-focused dialogue to work on ways to promote a more racially equitable society.

As the entire country struggles to recover from a major economic crisis, we believe it is an ideal time to restructure many of our existing systems rather than merely rebuilding them as they once were. Indeed, our present crisis affords us the opportunity to begin anew to create change that promotes greater racial equality.

In the effort to accomplish this goal, we have assembled many of the best thinkers and leaders in the area of race in America.

Welcome to what promises to be an important and historic event.

Sincerely yours,

Larry E. Davis
Dean and Donald M. Henderson Professor
University of Pittsburgh School of Social Work
Director, Center on Race and Social Problems
**Commemorative Program | June 3–6, 2010**

### Schedule

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### Agenda-at-a-Glance

**Thursday, June 3**
- Noon–7:30 p.m. Registration
  - University Club
- 7–8:30 p.m. Keynote Address
  - Soldiers & Sailors Memorial Hall & Museum
- 8:30–11 p.m. Opening Gala
  - Cathedral of Learning Commons Room

**Friday, June 4**
- 7:30 a.m.–7:30 p.m. Registration
  - University Club
- 8 a.m. Breakfast
  - University Club
- 9 a.m.–noon Concurrent Sessions
  - Community Relations
  - Help Wanted
  - Suspended Raality
  - Minority Health
  - Coming Together
- 2–5 p.m. Concurrent Sessions
  - Refocus and Reform
  - In the System
  - The Bigger Issue
  - The White Way?
  - From the Start
- 7–8:30 p.m. Panel Discussion
  - Post-racial America: Does It and Should It Exist?
  - Moderator: Alex Castellanos
  - Panelists: Abigail Thernstrom, Eduardo Bonilla-Silva, Ben Jealous, and Tony Norman
  - Soldiers & Sailors
- Noon–1:30 p.m. Lunch
  - Soldiers & Sailors and Twentieth Century Club
- 2–5 p.m. Afternoon Concurrent Sessions
  - Community Relations: How Police Interact with Minorities
  - Help Wanted: Creating Equal Opportunities for Minorities
  - Suspended Raality: Reducing Serious Discipline Problems
  - Minority Health: The Social Factors That Determine Health Disparities
  - Coming Together: Promoting Harmony among Racial Groups
  - University Club

**Saturday, June 5**
- 7:30 a.m.–7:30 p.m. Registration
  - University Club
- 8 a.m. Breakfast
  - University Club and Holiday Inn
- 9 a.m.–noon Morning Concurrent Sessions
  - University Club and Holiday Inn
- 8:30–11 p.m. Opening Gala
  - University Club
- Noon–1:30 p.m. Lunch
  - Soldiers & Sailors and Twenty-fifth Century Club
- 2–5 p.m. Afternoon Concurrent Sessions
  - University Club and Holiday Inn
- 7–8:30 p.m. Panel Discussion
  - Post-racial America: Does It and Should It Exist?
  - Moderator: Alex Castellanos
  - Panelists: Abigail Thernstrom, Eduardo Bonilla-Silva, Ben Jealous, and Tony Norman
  - University Club
- 8:30–11 p.m. Closing Gala
  - Soldiers & Sailors

**Sunday, June 6**
- 7–10 a.m. Breakfast
  - Soldiers & Sailors
The Road to Freedom: From Alabama to Obama

Julian Bond, Chairman emeritus, NAACP; social activist; leader in the American Civil Rights Movement; politician; professor; and writer

Julian Bond was born in Nashivlle, Tenn., in January 1940. His father, Horace Mann Bond, was the first president of Fort Valley State College, and in 1945 became the first Black president of the country’s oldest Black private higher education institution, Pennsylvania’s Lincoln University. The Bond family lived at Lincoln until 1957, when Julian’s father became dean of the School of Education at Atlanta University. His mother, Julia Washington Bond, retired in her 90s after working for decades as a librarian.

Julian Bond graduated from the George School, a coeducational Quaker school in Bucks County, Pa., in 1957, and entered Morehouse College in Atlanta, Ga., that same year.

While still a student, Bond was a founder of the Committee on Appeal for Human Rights (COAHR), a student civil rights organization that helped to win integration of Atlanta’s movie theaters, lunch counters, and parks.

Bond also was one of several hundred students from across the South who helped to form the Student Nonviolent Coordinating Committee (SNCC). He later became SNCC’s communications director, responsible for its printing and publicity departments and for editing the SNCC newsletter, The Student Voice. Bond also worked in voter registration drives in the rural South.

Bond left Morehouse one semester short of graduation in 1961 to join the staff of a new protest newspaper, The Atlanta Inquirer. He later became the paper’s managing editor. Bond returned to Morehouse in 1971 and graduated with a BA in English.

Turning his attentions to the political sphere, Bond first was elected in 1965 to a one-year term in the Georgia House of Representatives. Members of the house voted not to seat him because of his outspoken opposition to the war in Vietnam. Bond was elected two more times before the U.S. Supreme Court ruled unanimously that the Georgia House had violated Bond’s rights in refusing him his seat.

During his service in the Georgia General Assembly, Bond sponsored or cosponsored more than 60 bills that became law, and he organized the Georgia Legislative Black Caucus, then the largest such group in the nation.

He was elected to the Georgia Senate in 1974. When he left the senate in January 1987, Bond had been elected to public office more times than any other Black Georgian, living or dead, ending his tenure only when an unsuccessful congressional race in 1986 prevented him from seeking re-election to the senate.

In 1968, Bond was cochair of the Georgia Loyal National Delegation to the Democratic National Convention. The Loyalists, an insurgent group, were successful in unseating the handpicked regulars. Bond was nominated for vice president of the United States, the first Black person to be so nominated by a major political party, though he withdrew his name because he was too young to serve.

Bond holds numerous honorary degrees and has served on the boards of many organizations working for social change. He is currently a Distinguished Scholar in Residence at American University in Washington, D.C., and a professor in the history department at the University of Virginia.

In 1995, Bond was elected to his fourth term on the national board of the National Association for the Advancement of Colored People (NAACP), the nation’s oldest and largest civil rights organization. Bond chaired the NAACP from 1998 to 2010.

A collection of Bond’s essays has been published under the title A Time To Speak, A Time To Act. His poems and articles have appeared in The New York Times, American Negro Poetry, the Los Angeles Times, and several other national publications.

Bond has been a commentator on America’s Black Forum, the oldest Black-owned show in television syndication. He has narrated numerous documentaries, including the Academy Award-winning A Time for Justice, the critically acclaimed series Eyes on the Prize, and K. Leroy Irvis: The Lion of Pennsylvania, produced by the University of Pittsburgh Office of Public Affairs. In March 2003, Bond delivered the inaugural lecture for Pitt’s Center on Race and Social Problems.
What is Economic Justice and How Do We Attain It?

Julianne Malveaux, President, Bennett College for Women; economist; author; and commentator

What is economic justice and how do we attain it? Julianne Malveaux is the 15th president of Bennett College for Women. She is an economist, author, and commentator recognized for her progressive and insightful observations, and she has been described by Cornel West as “the most iconoclastic public intellectual in the country.” Malveaux’s contributions to the public dialogue on issues such as race, culture, gender, and their economic impacts are shaping public opinion in 21st-century America.


Well known for appearances on national network programs, Malveaux has hosted television and radio programs and appeared widely as a commentator on networks including CNN, BET, PBS, ABC, Fox News, MSNBC, CNBC, C-SPAN, and others.


Malveaux’s contributions to academic life since receiving her PhD in economics from the Massachusetts Institute of Technology in 1980. She has served on the faculty or visiting faculty of the New School for Social Research; San Francisco State University; the University of California, Berkeley; the College of Notre Dame (San Mateo, Calif.); Michigan State University; and Howard University. She also has lectured at more than 500 colleges and universities. Malveaux holds honorary degrees from Spelman College (Baltimore, Md.), wearing a black gown and tie. Herngraves College (Detroit, Mich.), the University of the District of Columbia, and Benedict College (Columbia, S.C.). She received her undergraduate education, as well as a master’s degree, in economics from Boston College.

A committed activist and civic leader, Malveaux has held positions in women’s, civil rights, and policy organizations. She was president of the National Association of Negro Business and Professional Women’s Clubs from 1995 to 1999 and currently is honorary cochair of Delta Sigma Theta Sorority, Incorporated. She also serves on the boards of the Economic Policy Institute; the Recreation Wish List Committee of Washington, D.C.; and the Liberian Education Trust.

A native San Franciscan, Malveaux is the founder and thought leader of Last Word Productions, Inc., a multimedia production company headquartered in Washington, D.C.

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Panel Discussion

Post-racial America: Does It and Should It Exist?

The election of America’s first Black president has caused some people to argue that America is now color-blind and there is no reason for race-focused initiatives. This panel will discuss whether America is now—or should strive to be—a color-blind society.

Abigail Thernstrom
Abigail Thernstrom is a senior fellow at the Manhattan Institute in New York and vice chair of the U.S. Commission on Civil Rights. She also serves on the Board of Advisors of the U.S. Election Assistance Commission and was a member of the Massachusetts State Board of Education for 11 years. She received her PhD from Harvard University in 1975. She also is a recipient of the prestigious 2007 Bradley Prize for Outstanding Intellectual Achievement.

Thernstrom and her husband, Harvard historian Stephan Thernstrom, are coauthors and editors of several books, including No Excuses: Closing the Racial Gap in Learning (Simon & Schuster, 2003), named by both the Los Angeles Times and the American School Board Journal as one of the best books of 2003 and the winner of the 2007 Fordham Prize for Distinguished Scholarship.


Her frequent media appearances have included Fox News Sunday, Good Morning America, and This Week with George Stephanopoulos. For some years, she was a stringer for The Economist, and she continues to write for a variety of journals and newspapers, including The Wall Street Journal, the Los Angeles Times, The New York Times, and the (London) Times Literary Supplement.

Eduardo Bonilla-Silva
Eduardo Bonilla-Silva received his BA in sociology and economics from the University of Puerto Rico–Rio Piedras campus in 1984. He received his MA in 1987 and his PhD in 1993 from the University of Wisconsin–Madison. He worked at the University of Michigan (1993–1998) and Texas A&M University (1998–2005) and is currently a professor of sociology at Duke University with affiliations to the following units: African and African American Studies, Latin American Studies, Latino Studies, and the Institute for Critical U.S. Studies.

His research has appeared in such journals as Sociological Inquiry, Racial and Ethnic Studies, Race and Society, Discourse and Society, Journal of Latin American Studies, Contemporary Sociology, Critical Sociology, and Research in Politics and Society. To date, he has published four books: White Supremacy and Racism in the Post-Civil Rights Era (cowinner of the 2002 Oliver Cox Award given by the American Sociological Association), Racism Without Racists: Color-Blind Racism and the Persistence of Racial Inequality in the United States (2004 Choice Award; this book is now in a second expanded and revised edition that was published in 2006), White Out: The Continuing Significance of Racism (with Ashley Doane), and (with Tukufu Zuberi) White Logic, White Methods: Racism and Social Science.

Bonilla-Silva lectures on racial and ethnic matters all over the United States and increasingly internationally. His most recent presentations have been on the connections between the discourses of citizenship, democracy, and human rights; the Latin Americanization of racial stratification in the United States; and the meaning and significance of the political ascendency of Barack Obama. This year, he will also lecture on his work on racial grammar as well as the diversity challenge for historically White colleges and universities.

This year, he will also lecture on his work on racial grammar as well as the diversity challenge for historically White colleges and universities.

Saturday, June 5, 2010
7 p.m.
Soldiers & Sailors Memorial Hall & Museum
This event is free and open to the general public.

(continued on next page)
Post-racial America: Does It and Should It Exist?

Ben Jealous
Benjamin Todd Jealous grew up believing that there was no higher calling than to further the cause of freedom in this country and in the world. It is a mindset he inherited from his parents and grandparents. Their drive for community betterment blazed the trail for Jealous’ own deep commitment to social justice, public service, and human rights activism. Now, as the 17th president and CEO of the NAACP and the youngest person to hold the position in the organization’s nearly 100-year history, Jealous is well positioned to answer the call.

During his career, he has served as president of the Rosenberg Foundation; director of the U.S. Human Rights Program at Amnesty International; and executive director of the National Newspaper Publishers Association, a federation of more than 200 Black community newspapers. As a student at Columbia University, he worked in Harlem as a community organizer for the NAACP Legal Defense Fund. On campus, Jealous led schoolwide movements, including boycotts and pickets for homeless rights, a successful campaign to save full-need financial aid and need-blind admissions when other national universities were cutting such programs, and an environmental justice battle with the university.

In 1997, Jealous returned to Columbia and completed his degree in political science. With the encouragement of mentors, he applied and was accepted as a Rhodes Scholar at Oxford University, where he earned a master’s degree in comparative social research.

Active in civic life, Jealous is a board member of the California Council for the Humanities and the Association of Black Foundation Executives, as well as a member of the Asia Society. He is married to Lia Epperson Jealous, a professor of constitutional law and former civil rights litigator with the NAACP Legal Defense and Educational Fund.

Tony Norman
Tony Norman joined the Pittsburgh Post-Gazette’s city desk in November 1988. Quickly learning the lay of the land at the Post-Gazette, Norman identified niche beats he could make his own to perhaps make a name for himself. After finishing his regular shift as a clerk, he’d cover pop music for the features desk. His industry and familiarity with genres like gangsta rap and alternative music made him an invaluable part of the Post-Gazette’s coverage of popular music and culture in the early ’90s and led to his being named the Post-Gazette’s pop music/pop culture critic in 1990. Early on, he began winning local awards for his cultural reporting, and he has been a much sought-after commentator on cultural issues and a frequent guest on local talk shows and television programs.

Norman was given responsibility for a general interest column in July 1996. Since then, his column has garnered many national, state, and local awards. In July 1999, Norman joined the Post-Gazette’s editorial board. He is a regular commentator for KD/PG Sunday Edition, weighing in on important local and national issues at least twice a month. He also is an adjunct journalism teacher at Chatham University, where he serves as an advisor to the staff of the Communiqué, the school paper.

Active in civic life, Jealous is a board member of the California Council for the Humanities and the Association of Black Foundation Executives, as well as a member of the Asia Society. He is married to Lia Epperson Jealous, a professor of constitutional law and former civil rights litigator with the NAACP Legal Defense and Educational Fund.

Alex Castellanos
Alex Castellanos is one of the Republican Party’s best known and most successful media consultants and strategists. Castellanos has served as media consultant to seven U.S. presidential campaigns, recently serving on the John McCain for President Ad Council. Previously, he worked as a senior strategist for the Romney for President campaign and as a key creative member to the Bush-Cheney 2000 and 2004 campaigns. He has been credited with the discovery of the political “soccer mom” and called “father of the attack ad.”

Castellanos has helped to elect nine U.S. senators and six governors and has enjoyed more than two decades of political consulting experience, both abroad and in the United States. Castellanos brings a wealth of campaign strategy, public opinion research, and communications experience to corporate communications and public policy campaigns.

A native of Havana, Cuba, Castellanos is fluent in Spanish and English. His parents, refugees who fled Fidel Castro’s Cuba in 1961, came to this country with one suitcase, two children, and $11. A former Morehead and National Merit Scholar at the University of North Carolina at Chapel Hill, Castellanos speaks frequently about advertising and politics and is a guest commentator on CNN. In 2008, he was honored as a fellow of the Institute of Politics at the Harvard University John F. Kennedy School of Government.
Minorities continue to be over-represented in each stage of the criminal justice system. This session will address the extent, causes, and consequences of minority over-representation in the criminal justice system and strategies to reduce it.

Friday, June 4, 2010
9 a.m.–noon
University Club
Conference Room B

Racial Disproportionality in Prison
Alfred Blumstein
Alfred Blumstein is a University Professor, J. Erik Jonsson Professor of Urban Systems and Operations Research, and former dean of the H. John Heinz III College of Public Policy and Management at Carnegie Mellon University.

Blumstein has had extensive experience in both research and policy with the criminal justice system since serving the President’s Commission on Law Enforcement and Administration of Justice as director of its Task Force on Science and Technology. His research over the past 20 years has covered many aspects of criminal justice phenomena and policy, including crime measurement, criminal careers, sentencing, deterrence and incapacitation, prison population, demographic trends, juvenile violence, and drug policy.

He was president of the Operations Research Society of America, which awarded him its Kimball Medal and its President’s Award. He was president of the Institute of Management Sciences and the Institute for Operations Research and the Management Sciences (INFORMS). He is a fellow of the American Association for the Advancement of Science and INFORMS, and he served as president of the Consortium of Social Science Associations.

Blumstein is a fellow of the American Society of Criminology (ASC), was the 1987 recipient of the society’s Sutherland Award, and was president of the society. At the 1998 meeting of ASC, he was presented with the Wolfgang Award for Distinguished Achievement in Criminology.

Disparities in Incarceration: Causes, Consequences, and Cures
Marc Mauer
Marc Mauer is executive director of The Sentencing Project, a national nonprofit organization engaged in research and advocacy on criminal justice policy. Mauer has written extensively and testified before the U.S. Congress and other legislative bodies. His critically acclaimed book, *Race to Incarcerate*, was named a semifinalist for the Robert F. Kennedy Book Award, and he is coeditor of *Invisible Punishment*, a collection of essays that examine the social costs of incarceration.

Mauer frequently lectures before a broad range of national and international audiences, appears regularly on television and radio networks, and is an adjunct faculty member at George Washington University. Mauer is the recipient of the Donald Cressey Award for contributions to criminal justice research, the Alfred Lindesmith Award for drug policy scholarship, and the Maud Booth Award for corrections services.

Moderator
Witold “Vic” Walczak
Witold “Vic” Walczak graduated from Colgate University and Boston College Law School. After five years of working in prisoners’ rights litigation with the Legal Aid Bureau in Maryland, Walczak joined the American Civil Liberties Union of Pennsylvania in 1991 and became its statewide legal director in 2004.

His most recent nationally significant cases include *Kitzmiller v. Dover Area School District*, the first case challenging the teaching in public schools of intelligent design, which a federal judge in 2005 concluded was simply creationism re-packaged; *Lozano v. Hazleton*, the first case challenging a municipality’s attempt to exclude undocumented immigrants, which a federal judge in 2007 declared unconstitutional; and *Miller v. Mitchell*, the first legal challenge to a prosecutor’s attempt to charge minors with child pornography for “sexting,” in which a federal appeals court in 2010 upheld a lower court’s decision to block the charges.

Walczak was named Federal Lawyer of the Year in the Western District of Pennsylvania (2003), is a member of the Allegheny County Academy of Trial Lawyers, is the Western Pennsylvania representative to the Third Circuit Court of Appeals Bar Association Board of Governors, and recently was approved for induction to the American College of Trial Lawyers.
The Color of Money: Economic Disparities among the Races

Among the industrialized nations, America has the widest economic gap between rich and poor. Wealth gaps are largest between Whites and African Americans, and these gaps have wide-ranging negative effects on the quality of life for poor populations. This session will address strategies to improve the accumulation of wealth among the poor.

Friday, June 4, 2010
9 a.m. – noon
University Club
Gold Room

The Great Recession: Wealth Loss, Communities of Color, and a Widening Racial Wealth Gap

Thomas Shapiro

Thomas Shapiro is director of the Institute on Assets and Social Policy at the Brandeis University Heller School for Social Policy and Management, where he also is Pkosz Professor of Law and Social Policy. His primary interests are racial inequality, poverty, and public policy. He is a leader in the asset development field, with a particular focus on closing the racial wealth gap.

Shapiro is a commissioner on the Massachusetts Asset Development Commission. His book The Hidden Cost of Being African American: How Wealth Perpetuates Inequality was widely reviewed, including by The Washington Post and The Boston Globe. With Melvin Oliver, he wrote the award-winning Black Wealth/White Wealth: A New Perspective on Racial Inequality. A 10th anniversary edition of Black Wealth/White Wealth was published in 2006.


Stuck in the Red?: Wealth Mobility in Black and White

Dalton Conley

Dalton Conley currently is dean for the social sciences and University Professor at New York University (NYU). He also holds appointments at NYU’s Wagner School of Public Service, as an adjunct professor of community medicine at Mount Sinai School of Medicine, as a research associate at the National Bureau of Economic Research, and as a senior advisor to the United Nations Millennium Project.

Conley’s research focuses on the determinants of economic opportunity within and across generations. In this vein, he studies sibling differences in socioeconomic success, racial inequalities, the salience of physical appearance to economic status, the measurement of class, and how health and biology affect—and are affected by—social position. In 2005, he became the first sociologist to win the National Science Foundation’s Alan T. Waterman Award, given annually to one young researcher in any field of science, mathematics, or engineering.

Conley holds a BA from the University of California, Berkeley; an MPA and PhD in sociology from Columbia University; and an MS in biology from NYU. He currently is pursuing a PhD in biology at the Center for Genomics and Systems Biology at NYU, studying transgenerational phenotypic plasticity and socially regulated genes.

Moderator

James C. Roddey

James C. Roddey, currently principal at McCrory & McDowell LLC, served as Allegheny County, Pa.’s first chief executive from 1999 to 2004. He is a graduate of Texas Christian University and a former captain in the U.S. Marine Corps. His 50-plus-year business career has included serving as president of Turner Communication Corp., Rollins Communications Corp., and Wexford Health Sources (a nationwide provider of specialized health services), as well as serving as president or chairman of six other companies. Roddey served as a director of five publicly held corporations and as president of two national industry trade organizations.

Active in civic, community, and governmental affairs, Roddey has served on the boards of 30 such organizations, 12 of which he chaired. Roddey has received more than 60 local, state, and national awards from a variety of governmental, industry, civic, educational, and nonprofit organizations, including three honorary doctorates and a distinguished alumnus award. He also was selected as Pittsburgh Man of the Year.
Family Matters: Strengthening the Fabric of Minority Families

Minority families face many challenges, such as high rates of poverty, single-parent households, and domestic discord and disruption. This session will focus on strategies to lessen these difficulties.

Friday, June 4, 2010
9 a.m. –noon
University Club
Ballroom B

Strengthening Minority Families

Ruth G. McRoy
Ruth G. McRoy holds the Donahue and DiFelice Endowed Professorship at the Boston College Graduate School of Social Work. She also is a research professor and the Ruby Lee Plcner Centennial Professor Emerita at the University of Texas at Austin School of Social Work.

In the field for more than 30 years, McRoy has focused on such topics as foster and adoptive family recruitment, racial disproportionality in child welfare, kinship care, minority adoptions, transracial adoptions, family reunification, family preservation, adoptive family dynamics, birth parent outcomes, sibling placement issues, open adoptions, older child adoptions, and post-adoption services.

As part of the federally funded Collaboration to AdoptUsKids project, McRoy and her research team at the University of Texas completed two nationwide studies on barriers to adoption and factors associated with successful special needs adoptions. She currently is leading a research team that is conducting a five-year evaluation of Collaboration to AdoptUsKids. She is board president of the North American Council on Adoptable Children and a senior research fellow and member of the Evan B. Donaldson Adoption Institute board.

McRoy has authored or coauthored numerous scholarly articles, eight books, and numerous articles and book chapters on child welfare issues.

Domestic Violence and African Americans: Exploring the Intersections of Race and Social Context

Oliver J. Williams
Oliver J. Williams is executive director of the Institute on Domestic Violence in the African American Community and a professor in the School of Social Work at the University of Minnesota. He also is director of the Safe Return Initiative, which addresses the issues of prisoner reentry and domestic violence.

Williams has worked in the field of domestic violence for more than 29 years, having served in battered women’s shelters, developed curricula for batterers’ intervention programs, and facilitated counseling groups in these programs. He has provided training across the United States and abroad on research and service delivery surrounding partner abuse. Williams’ extensive research and publications in scholarly journals and books have centered on creating service delivery strategies to reduce violent behavior.

He received a bachelor’s degree in social work from Michigan State University, a Master of Social Work degree from Western Michigan University, and a Master of Public Health degree and PhD in social work from the University of Pittsburgh.

Moderator

Barbara S. Burstin
Barbara S. Burstin is a respected Holocaust and Jewish studies scholar whose works include After the Holocaust: The Migration of Polish Jews and Christians to Pittsburgh, published in 1989, and the documentary film A Jewish Legacy: Pittsburgh, that she wrote and produced in 2001.

She serves as chairwoman of the board of the Jewish Federation of Greater Pittsburgh. Prior to this position, she was the president of the Rose and Ed Berman Millik Jewish University Center and president of the American Jewish Committee. She also serves on the board of the Jewish Healthcare Foundation and sits on the City of Pittsburgh Human Relations Commission.

Burstin currently teaches history at both Carnegie Mellon University and the University of Pittsburgh. She earned a bachelor’s degree in economics at Vassar College in Poughkeepsie, N.Y., and went on to gain her master’s in history education from Columbia University prior to acquiring her doctorate in history from the University of Pittsburgh. Burstin is a past recipient of the Sonia & Aaron Levinson Community Relations Award, the Oskar Halecki Prize from the Polish-American Historical Society, and the Outstanding Community Leadership Award from the Pittsburgh chapter of the Zionist Organization of America.
Sick and Tired: The Quality of Health Services for Minorities

Efforts to reduce racial disparities in health services have largely been met with failure. This session will consider the status of these past strategies and advocate for the most successful ones.

Friday, June 4, 2010
9 a.m. – noon

University Club
Conference Room A

Disparities in Health Care for Minorities: Institutional or Personal?

Jeannette E. South-Paul

Jeannette E. South-Paul assumed the position of professor and chair of the Department of Family Medicine at the University of Pittsburgh School of Medicine in July 2001 following a 22-year active duty career in the U.S. Army. She currently is Andrew W. Matheson Professor and chair.

South-Paul is responsible for the educational, research, and clinical activities of the undergraduate and graduate medical education, faculty practice, and community arms of four family medicine residencies and nine ambulatory clinical sites in Allegheny County, Pa. She has been a strong advocate for care of the underserved in Western Pennsylvania and the elimination of health disparities. She is a practicing family physician as well as an academician with specific research interests in the areas of cultural competence, maternity care, and health disparities in the community. Current projects involve identifying and educating minority women regarding their risks for cardiovascular disease, assessing barriers to care for teen mothers, and the impact of educating teen mothers regarding subsequent pregnancy avoidance and maintenance of health.

South-Paul was chosen as a McCain Scholar for mentoring in 2004. She received the American Medical Association Pride in the Profession award in 2007. She was selected one of 50 Women of Influence twice by the New Pittsburgh Courier (2004 and 2008).

Health Disparities Solutions

Thomas A. LaVeist

Thomas A. LaVeist is William C. and Nancy F. Richardson Professor in Health Policy and director of the Hopkins Center for Health Disparities Solutions at the Johns Hopkins University Bloomberg School of Public Health. He also holds a joint appointment in the Department of Sociology and the Johns Hopkins School of Medicine Department of Oncology and is a faculty associate in the Sidney Kimmel Comprehensive Cancer Center and Hopkins Population Center.

LaVeist teaches courses in minority health and public health policy. He is a frequent visiting lecturer on minority health issues at other universities. He also is a frequent speaker at professional conferences and workshops sponsored by leading public health professional associations. LaVeist consults often with federal agencies and health care organizations on minority health and cultural competency issues and racial disparities in health and has conducted several important studies of minority health.

LaVeist has published numerous articles in scientific journals and has written articles for Newsweek, Black Enterprise magazine, and The Baltimore Sun. His edited volume Race, Ethnicity, and Health: A Public Health Reader was published in fall 2002. His latest book, Minority Populations and Health: An Introduction to Race, Ethnicity and Health in the United States, was published in April 2005.

Moderator

Brian Schreiber

Brian Schreiber is president and CEO of the Jewish Community Center (JCC) of Greater Pittsburgh, a community-based organization that serves more than 25,000 individuals in five regional facilities. He has served in this position since 1999. Prior to his work with JCC, Schreiber served as campaign director for the Jewish Federation of Greater Pittsburgh. He also worked at the Associated Jewish Charities of Baltimore, Md.; the Jewish Community Center of Baltimore; and the National Labor Relations Board.

Schreiber is a licensed social worker and received his Master of Social Work degree from the University of Maryland. He currently serves on the advisory team of the Greater Pittsburgh Nonprofit Partnership, as a director for the Jewish Community Center Association of North America, and on the executive advisory committee of the University of Pittsburgh School of Social Work. He also has volunteered as a big brother in Baltimore; as a crisis intervention specialist at CONTACT Pittsburgh; and as a community service worker in distressed neighborhoods in Ashkelon, Israel. Schreiber has guest lectured at the University of Pittsburgh Graduate School of Public and International Affairs and has presented at a number of local and national conferences.
In the Mix: Multiracial Demographics and Social Definitions of Race

Dramatic demographic changes in the United States have occurred in recent decades due to differential birth rates, immigration, shifting social definitions of race, and increasing numbers of multiracial classifications. This session will describe current and historical changes in racial identity and provide strategies to move groups toward greater intergroup harmony.

Friday, June 4, 2010
9 a.m. – noon
University Club Ballroom A

The Measurement of Race by the Census: 2010 and Beyond

Howard Hogan
Howard Hogan is associate director for demographic programs for the U.S. Census Bureau, where he is responsible for demographic programs that provide social and economic data about the nation’s population and households and for statistical programs that produce population projections and estimates.

He received his BA from Pomona College in economics and mathematics. He has a master’s degree in public affairs and a master’s degree in economics from Princeton University. He completed his PhD at Princeton’s Office of Population Research.

He worked for two years as a demographer in Tanzania, and joined the U.S. Census Bureau in 1979 as a demographer working on census coverage measurement. He led the research to develop improved undercount measurement methods for the 1990 census. In 1993, he began working as a mathematical statistician in the Economic Directorate. In 1998, he became chief of the Decennial Statistical Studies Division. He moved to the Economic Statistical Methods and Programming Division in 2002, leading both the software development and the statistical methodology for the Economics Directorate.

Hogan has taught as an adjunct professor in statistics at George Washington University and has also taught demography and data analysis.

Leveraging America’s Increasing Diversity

Patricia Gurin
Patricia Gurin is the Nancy Cantor Distinguished University Professor Eminent of Psychology and Women’s Studies at the University of Michigan. She is a faculty associate of the Research Center for Group Dynamics at the Institute for Social Research and of the Center for African and Afro-American Studies.

Gurin directs the research arm of the Program on Intergroup Relations, a curricular program cosponsored by the College of Literature, Science, and the Arts and the Division of Student Affairs. In that role, she brought together a multi-university set of collaborators to design and implement a set of randomized field experiments evaluating the effect on intergroup understanding, relationships, and action of participation in race and gender intergroup dialogue courses.

A social psychologist, Gurin has focused on social identity, the role of social identity in political attitudes and behavior, motivation and cognition in achievement settings, and the role of social structure in intergroup relations. She is the author of eight books and monographs and numerous articles on these topics. She also is an expert witness in the University of Michigan’s defense of its undergraduate and law school admissions policies.

Pat Chew
Pat Chew is a professor at the University of Pittsburgh School of Law and a Chancellor’s Distinguished Teaching Award recipient. In addition to Pitt, she has taught at the University of Texas, University of Augsburg, and University of California Hastings.

She received a JD from the University of Texas and undergraduate degrees in psychology and communications from Stanford University.

Her numerous presentations, both in the United States and abroad, have focused most recently on judicial decision making in racial harassment cases, subtly sexist language in the legal profession and law schools, the role of culture and race in legal disputes, empirical research in civil rights laws, and key employment laws for multinational corporate managers. Her most recent seminars have been on subtle sexism and subtle racism in the workplace.

Chew was named one of the first Law School Distinguished Faculty Scholars. Her research is diverse, both in subject area and methodology. Her books include International Conflict Resolution: Consensual ADR Processes, The Conflict and Culture Reader, Directors’ and Officers’ Liability, Corporations and Other Business Organizations, and Directory of Asian American Law School Faculty and Professionals. She has written dozens of articles in both general interest and specialized law journals.
Community Relations: How Police Interact with Minorities

This session will address community distrust of police, police relations with the citizens they serve, and the destruction of minority communities through high incarceration rates. Strategies for reducing crime, arrests, and incarceration and improving neighborhood safety will be presented.

Friday, June 4, 2010
2–5 p.m.
University Club
Conference Room B

Police and Minority Communities: A Reconciliation

David M. Kennedy

David M. Kennedy is director of the Center for Crime Prevention and Control and professor of anthropology at John Jay College of Criminal Justice at the City University of New York. He previously was a senior researcher and adjunct professor at the Harvard University John F. Kennedy School of Government.

His work focuses on strategies for assisting troubled communities. He has written and consulted extensively in the areas of community and problem-solving policing, police corruption, and neighborhood revitalization. He is the coauthor of a seminal work on community policing, *Beyond 911: A New Era for Policing*, and numerous articles on police management, illicit drug markets, illicit firearms markets, youth violence, and deterrence theory, including editorials in *The New York Times*, *The Washington Post*, and elsewhere.

He directed the Boston Gun Project, a groundbreaking problem-solving policing exercise aimed at serious youth violence. Its chief intervention, Operation Ceasefire, appears to have been responsible for a more than 60 percent reduction in homicide victimization among those age 24 and under citywide. He has contributed to similar homicide prevention exercises in several major cities and helped to design and field the justice department’s Strategic Approaches to Community Safety Initiative, the Youth Crime Gun Interdiction Initiative, and the High Point drug market elimination strategy.

Reducing Gang-related Homicide

Robin Engel

Robin Engel is associate professor of criminal justice at the University of Cincinnati and director of the University of Cincinnati Policing Institute. She received her doctorate in criminal justice from the University of Albany, State University of New York.

Her research includes empirical assessments of police behavior, police/minority relations, police supervision and management, criminal justice policies, criminal gangs, and violence reduction strategies. She teaches criminal justice and policing courses at the undergraduate, master’s, and doctoral levels. Engel serves as the principal investigator for multiple contracts and grants and provides statistical and policy consulting for numerous international, state, and municipal police agencies. She has testified before local and state legislative bodies and provided expert testimony in criminal and civil racial profiling litigation.

In 2006, 2007, and 2009, she was ranked as one of the top five criminal justice/criminology academics based on scholarly publications in the field’s most elite journals. Engel serves as the principal investigator for the Cincinnati Initiative to Reduce Violence (CIRV). The CIRV team was awarded the National Criminal Justice Association’s Outstanding Criminal Justice Program Award, International Association of Chiefs of Police/Motorola Weeber Seavey Award for Quality in Law Enforcement, and International Association of Chiefs of Police/West Award for Excellence in Criminal Investigations.

Moderator

Nathan Harper

Nathan Harper, a 52-year veteran of the Pittsburgh Bureau of Police, was sworn in as chief of police in 2006. In this capacity, he is responsible for the overall operations of the bureau, including formulation and control of the annual budget, development and dissemination of police directives to the bureau, coordination of training regimens, and the fostering of communication among the various facets of the bureau.

Prior to being named chief, he served as the assistant chief of investigations. In this capacity, he supervised and directed the squads responsible for all major crimes and narcotics and vice activities for the bureau. From 1998 until his assignment as assistant chief of investigations, he served as assistant chief of operations. Before that, he was assignment chief of administration and, from 1995 to ‘96, was commander of narcotics.

During his career, Harper also served as a sergeant in narcotics, a sergeant in the traffic division, and a sergeant at Zone 1. In addition, he has served as a patrol officer at Zone 6, a K-9 officer, a motorcycle officer, and a plainclothes investigator. He has received awards and commendations for his service and has been recognized with a Meritorious Service Award as well as the Spirit of Life Award.
Help Wanted: Creating Equal Opportunities for Minorities

African Americans typically have twice the unemployment rate of Whites. The goal of this session is to improve employment and job prospects for minorities.

Friday, June 4, 2010
2–5 p.m.
University Club Gold Room

Recent Employment Trends among African American Men and Their Policy Implications

Harry Holzer

Harry Holzer joined the Georgetown University Public Policy Institute as professor of public policy in fall 2000. He served as associate dean from 2004 to 2006 and was acting dean in fall 2006. He currently is an institute fellow at the Urban Institute, a senior affiliate of the National Poverty Center at the University of Michigan, a national fellow of the Program on Inequality and Social Policy at Harvard University, a nonresident senior fellow at the Brookings Institution, and a research affiliate of the Institute for Research on Poverty at the University of Wisconsin–Madison.

Prior to coming to Georgetown, Holzer served as chief economist for the U.S. Department of Labor and professor of economics at Michigan State University. He has also been a visiting scholar at the Russell Sage Foundation and a faculty research fellow of the National Bureau of Economic Research.

For most of his career, Holzer’s research has focused primarily on the low-wage labor market, and particularly the problems of minority workers in urban areas. In recent years, he has worked on the quality of jobs and workers in the labor market and how job quality affects the employment prospects of the disadvantaged as well as worker inequality and insecurity more broadly.

Housing and Opportunity in the Wake of the Subprime Lending and Foreclosure Crisis

John A. Powell

John A. Powell is executive director of the Kirwan Institute for the Study of Race and Ethnicity at The Ohio State University, and he holds the Gregory H. Williams Chair in Civil Rights and Civil Liberties at the university’s Michael E. Moritz College of Law.

Powell has written extensively on a number of issues, including structural racism; racial justice and regionalism; concentrated poverty and urban sprawl; opportunity-based housing; voting rights; affirmative action in the United States, South Africa, and Brazil; racial and ethnic identity; spirituality and social justice; and the needs of citizens in a democratic society.

Powell has worked and lived in Africa, India, South America, and Europe. Previously, he founded and directed the Institute on Race and Poverty at the University of Minnesota. He also served as director of legal services in Miami, Fla., and was a national legal director of the American Civil Liberties Union, where he was instrumental in developing educational adequacy theory. He is one of the cofounders of the Poverty & Race Research Action Council and serves on the boards of several national organizations. Powell has taught at numerous law schools, including Harvard and Columbia Universities.

Moderator

Aradhna Dhanda

Aradhna Dhanda is the president and CEO of Leadership Pittsburgh Inc. (LPI), a premier resource for leadership development in Southwestern Pennsylvania. LPI seeks to strengthen regional leadership by connecting current and emerging leaders with the people and issues shaping our community’s future. During its 25-year history, LPI has produced more than 1,500 informed and engaged leaders and linked them with opportunities to help serve the region.

Prior to joining LPI in December 2004, Dhanda served as the program officer of the Forbes Funds, a supporting organization of The Pittsburgh Foundation. There, she led the grant-making and sector leadership activities of the funds with a focus on enhancing the management capacity of human service and community development organizations. Dhanda was the executive director of the Children’s Festival Chorus (CFC) of Pittsburgh from 2000 to 2003. Known as the children’s chorus of choice for the Pittsburgh Opera and the Pittsburgh Symphony, CFC draws the best choral talent from more than 80 area schools and maintains its own concert schedule.

Before moving to Pittsburgh in 1999, Dhanda led an arts organization in Princeton, N.J., and taught as an adjunct professor of management and psychology at both Rider University and the College of New Jersey.
Suspended Reality: Reducing Serious Discipline Problems

In many urban schools, more than half of the minority students are suspended at least once during the academic year. Suspensions greatly reduce school completion rates and increase involvement with the criminal justice system. This session will consider actions that schools, parents, and communities can take to reduce the number of student suspensions and expulsions.

Friday, June 4, 2010
2–5 p.m.
University Club
Ballroom A

Race Is Not Neutral: Addressing Disproportionality in School Discipline
Russell Skiba

Russell Skiba is a professor in counseling and educational psychology at Indiana University. He has worked with schools across the country in the areas of disproportionality, school discipline, and school violence and has published extensively in the areas of school violence, zero tolerance, and equity in education.

Skiba currently is director of the Equity Project, a consortium of research projects offering evidence-based information to educators and policy makers on equity in special education and school discipline. That project just received a major grant to develop a statewide network of culturally responsive positive behavior supports. He was a member and the lead author of the American Psychological Association’s Task Force on Zero Tolerance and was awarded the Push for Excellence Award by the Rainbow Coalition/Operation PUSH for his work on African American disproportionality in school suspension. Skiba has testified before the U.S. Civil Rights Commission and spoken before both houses of the U.S. Congress on issues of school discipline and school violence.

Race, Equity, and School Discipline: How to Create Safe and Orderly Schools
Pedro Noguera

Pedro Noguera is Peter L. Agnew Professor of Education in the Steinhardt School of Culture, Education, and Human Development at New York University. He also serves as director of the Metropolitan Center for Urban Education and codirector of the Institute for the Study of Globalization and Education in Metropolitan Settings.

Noguera is an urban sociologist, and his scholarship and research focus on the ways in which schools are influenced by social and economic conditions. He has published more than 150 research articles, monographs, and research reports on such topics as urban school reform, conditions that promote student achievement, youth violence, the potential impact of school choice and vouchers on urban public schools, and race and ethnic relations in American society.

He is the author of several groundbreaking books, including The Imperatives of Power: Political Change and the Social Basis of Regime Support in Grenada, City Schools and the American Dream: Beyond Resistance, Unfinished Business: Closing the Achievement Gap in Our Nation’s Schools; and, most recently, The Trouble With Black Boys and Other Reflections on Race, Equity and the Future of Public Education, which won the American Educational Studies Association Critics Choice Award. Noguera also received the Schott Foundation Race and Gender Equity Award.

Moderator
Esther L. Bush

As president and CEO of the Urban League of Greater Pittsburgh, Esther L. Bush has established herself as a voice of reason, a coalition builder, and a force for positive change in the greater Pittsburgh community and throughout the United States.

Bush began her career as a high school teacher and worked as a college administrator and corporate consultant. She has moved progressively up the ladder of the Urban League movement, starting in 1980 with the position of assistant director of the Labor Education Advancement Program for the National Urban League in New York, N.Y. From there, she served first as director of the New York Urban League Staten Island office, then as director of its Manhattan office. Before returning to her hometown of Pittsburgh, Bush was president and CEO of the Urban League of Greater Hartford (Conn.). She is the first female to serve in each of her last four positions with the Urban League.

Bush holds a BS degree in education from Morgan State University and an MA in guidance and counseling from Johns Hopkins University. She has received several honorary doctorates, is an adjunct faculty member in the University of Pittsburgh School of Social Work, and is a member of several advisory committees at Pitt and Carnegie Mellon University.
Minority Health: The Social Factors That Determine Health Disparities

Health disparities extend beyond medical practice. They are caused by economic disparities, racial bias, education, and other social factors. This session will identify the social determinants of health disparities as well as ways to bring about greater equity in health for all Americans.

Friday, June 4, 2010
2–5 p.m.
University Club
Conference Room A

Racism Matters: Its Deadly Effects on Health

David R. Williams

David R. Williams is the Florence and Laura Norman Professor of Public Health at the Harvard University School of Public Health as well as professor of African and African American studies and of sociology at Harvard. His prior academic appointments were at the University of Michigan and Yale University.

He is interested in social influences on health and has examined the trends and determinants of socioeconomic and racial differences in health, the ways in which racism can affect health, and the effects of religious involvement on health. He is the author of more than 200 scholarly papers in scientific journals and edited collections.

Williams is a member of the MacArthur Foundation’s Research Network on Socioeconomic Status and Health. He also serves as the staff director of the Robert Wood Johnson Foundation’s Commission to Build a Healthier America. Williams has appeared on national television, including on ABC, CNN, PBS, C-SPAN, and the Discovery Channel. His research has been featured or he has been quoted in The New York Times, Newsweek, Time, The Wall Street Journal, The Washington Post, and USA Today. He also was a scientific advisor to the award-winning PBS film series Unnatural Causes: Is Inequality Making Us Sick?

Breast Cancer and Social Interactions: Identifying Multiple Environments That Regulate Gene Expression

Sarah Gehlert

Sarah Gehlert is E. Desmond Lee Professor of Racial and Ethnic Diversity in the George Warren Brown School of Social Work at Washington University in St. Louis and a scholar at Washington University’s Institute for Public Health. She joined the Brown School in 2009 from the University of Chicago, where she was Helen Ross Professor in the School of Social Service Administration, the Institute of Mind and Biology, and the Department of Comparative Human Development.

Gehlert’s publications focus on social influences on health, especially the health of vulnerable populations. She currently is working on the influence of neighborhood and community factors, such as community violence and unsafe housing, on psychosocial functioning among African American women newly diagnosed with breast cancer, with an eye toward how these factors “get under the skin” to affect gene expression and tumorigenesis.

Gehlert’s professional activities include memberships on the Quadrennial Site Visit Committee of the Social and Behavioral Research Branch of the National Human Genome Research Institute, the Professional Advisory Board of the Epilepsy Foundation of Greater Chicago, and the steering committee of the Washington Park Children’s Free Clinic in Chicago.

Moderator

Candi Castleberry-Singleton

Candi Castleberry-Singleton is the chief inclusion and diversity officer at the University of Pittsburgh Medical Center (UPMC), an $8 billion, 20-hospital global health system and health plan. She is responsible for developing UPMC’s inclusion strategy, including its Cultural Competency in Patient Care Initiative and the Dignity and Respect Campaign, as well as overseeing progress toward systemwide goals involving 50,000 employees. In 2008, she launched the Center for Inclusion in Health Care.

An experienced strategist, Castleberry-Singleton created the Integrated Inclusion Model, a systems integration model that helps companies to transition from compliance-driven processes led by human resources to integrated activities that shift the responsibility for achieving an inclusive culture to every employee. The model is featured in Crossing the Divide: Intergroup Leadership in a World of Difference.

Castleberry-Singleton has received numerous sales, customer satisfaction, and diversity leadership awards. Recently, she was named one of 25 Influential Black Women by The Network Journal, among the Top 100 African Americans in Corporate America by Savoy Professional magazine, and a Woman of Humility by Point Park University in Pittsburgh. In 2009, Castleberry-Singleton was chosen as one of 50 Women of Excellence by the New Pittsburgh Courier and was recognized by Diversity MBA Magazine as a Top 50 under 50 Executive Leader.
Coming Together: Promoting Harmony among Racial Groups

People from different racial and ethnic groups often still have difficulty living and working together. This session will discuss changes in America’s racial attitudes and offer strategies that promote greater racial harmony and justice.

Friday, June 4, 2010
2–5 p.m.
University Club Ballroom B

Obama, the Promise of Change, and Inequality in America

Lawrence D. Bobo

Lawrence D. Bobo is the W.E.B. Du Bois Professor of the Social Sciences at Harvard University, where he holds appointments in the Department of Sociology and the Department of African and African American Studies. He has held tenured appointments at the University of Wisconsin; the University of California, Los Angeles; and Stanford University, where he was director of the Center for Comparative Studies in Race and Ethnicity.

He has written widely on the intersection of social inequality, politics, and race. Among other works, he is a coauthor of the award-winning book Racial Attitudes in America: Trends and Interpretations and of the book Prejudice in Politics: Group Position, Public Opinion, and the Wisconsin Treaty Rights Dispute, which was a finalist for the 2007 C. Wright Mills Award. He currently is working on the Race, Crime, and Public Opinion project.

Bobo is an elected member of the National Academy of Sciences as well as a fellow of the American Academy of Arts and Sciences and the American Association for the Advancement of Science. He is a Guggenheim Fellow, an Alphonsa M. Fletcher Senior Fellow, a fellow of the Center for Advanced Study in the Behavioral Sciences, and a Russell Sage Foundation Visiting Scholar.

Somewhere Over the Rainbow?: Postracial and Panracial Politics in the Age of Obama

Taeku Lee

Taeku Lee is a professor of political science and law at the University of California, Berkeley. He is the author of Mobilizing Public Opinion (University of Chicago Press, 2002), which received the J. David Greenstone and the V.O. Key book awards; coauthor of Race, Immigration, and (Non)Participation in America (Princeton University Press, forthcoming); and coauthor of Asian American Political Participation (Russell Sage Foundation Press, under review). He also coedited Transforming Politics, Transforming America (University of Virginia Press, 2006) and currently is coediting Accountability through Public Opinion (World Bank Press, under contract) and the Oxford Handbook of Racial and Ethnic Politics in the United States (Oxford University Press, under contract).

Lee has served in administrative and leadership positions at UC Berkeley and in advisory and consultative capacities for numerous academic presses and journals, nongovernmental organizations, think tanks, and private corporations. Prior to coming to Berkeley, he was an assistant professor at Harvard University’s John F. Kennedy School of Government. Lee is a proud graduate of K–12 public schools, the University of Michigan (AB), Harvard University (MPP), and the University of Chicago (PhD).

Lu-in Wang

Lu-in Wang is associate dean for academic affairs and professor at the University of Pittsburgh School of Law. Her legal scholarship examines ordinary and extraordinary forms of discrimination and the connections between them. Her current project focuses on the relationship between social and economic stereotypes, how the law adapts or contributes to those stereotypes and hence reinforces their connection, and how the law might disrupt that connection to more effectively identify and redress discrimination.

Her 2006 book, Discrimination by Default: How Racism Becomes Routine (New York University Press), draws on social psychology to detail three commonplace but generally unrecognized ways in which unconscious assumptions lead to discrimination in a wide range of everyday settings, as well as how these dynamics interact to produce an invisible, self-fulfilling, and self-perpetuating prophecy of racial disparity. Her earlier work examined more extreme forms of discrimination.

In addition to being the author of Hate Crimes Law (Clark Boardman Callaghan, 1994, updated annually through 2000), the first legal treatise on that subject, Wang has written several major articles that take an interdisciplinary approach to understanding the social processes underlying the legal issues related to bias-related violence, applying historical, sociological, and social psychological literature.
Session

Is Justice Blind?: Raising Awareness of Racial Bias in Policing

This session will document biases in policing, such as racial profiling and the use of deadly force. It will offer strategies for increasing police awareness of racial bias and for reducing the actual instances of its occurrence.

Saturday, June 5, 2010
9 a.m.–noon

University Club
Gold Room

Racial Profiling: Hypothesis, Reality, and Results

David Harris

David Harris, professor at the University of Pittsburgh School of Law, teaches Criminal Procedure, Evidence, and Criminal Justice and Homeland Security. He is the leading national authority on racial profiling and has written numerous academic articles and studies of police behavior, law enforcement, and national security issues.

His 2002 book, Profiles in Injustice: Why Racial Profiling Cannot Work, and his scholarship in the field led to federal efforts to address profiling as well as legislation and voluntary efforts in more than half the states and hundreds of police departments. His 2005 book, Good Cops: The Case for Preventive Policing, uses case studies from around the country to show that citizens need not trade liberty for safety; they can be safe from criminals and terrorists without sacrificing their civil rights if law enforcement uses strategies based on prevention.

Harris also writes and comments frequently in the media on police practices, racial profiling, and other criminal justice and national security issues. He has appeared on The Today Show, CBS Sunday Morning, Dateline NBC, and National Public Radio and has been interviewed by The New York Times, The Wall Street Journal, and the Los Angeles Times, among many others.

Racial Profiling: Empirical Research and Policy Implications

Steven Raphael

Steven Raphael is a professor in the Goldman School of Public Policy at the University of California, Berkeley, and a research affiliate at the University of Michigan National Poverty Center; University of Chicago Crime Lab; Columbia University Center for Homelessness Prevention Studies; and Institute for the Study of Labor in Bonn, Germany.

Raphael’s research focuses on the economics of poverty, immigration, crime, and racial inequality. He has conducted extensive research on American corrections systems, racial labor market disparities, and economic competition between the foreign born and native born in the United States and other national settings. Raphael also is the editor in chief of the academic journal Industrial Relations.

Moderator

Sala Udin

Sala Udin is president and CEO of the Coro Center for Civic Leadership in Pittsburgh.

A lifelong community organizer, Udin in his early days was responsible for or substantially involved in the establishment of several community development projects. In 1983, he left Pittsburgh for California, where he established the Multicultural Training Resource Center in San Francisco. He published substance abuse and AIDS information in 13 languages and, in 1985, produced the first informational video on AIDS and Black people, called Black People Get AIDS Too.

In 1995, Udin was elected to the Pittsburgh City Council, where he served for 11 years as the voice of the poor and oppressed. He oversaw the largest new housing construction project in the history of the City of Pittsburgh, involving the Crawford Square, Bedford Hills, Oak Hill, and Manchester Hope VI communities. He led the fundraising, design, and construction of Freedom Corner, which serves as a current staging point for civil rights demonstrations. A monument to deceased and living civil and human rights heroes, it is an educational center and a work of art—an attractive gateway for those entering Pittsburgh’s Hill District.
Causes, Consequences, and Cures: Ending the Spiral of Poverty

Currently one in five minority children and one quarter of minority adults live in poverty. This session will address recent thinking on the causes and consequences of poverty and the most efficacious ways to alleviate it.

Saturday, June 5, 2010
9 a.m.–noon
University Club
Conference Room A

Rethinking the Issue of Poverty in America

Mark R. Rank

Mark R. Rank is the Herbert S. Hadley Professor of Social Welfare at Washington University in St. Louis. His areas of research have focused on issues of poverty, social welfare, economic inequality, and social policy. His most recent book, One Nation, Underprivileged: Why American Poverty Affects Us All, was published by Oxford University Press.

He is currently working on a book project examining various aspects of economic risk and turmoil across the life course and the extent to which such economic risk is undermining the concept of the American dream.

Poverty and Public Policy: Making the Changes

Sheldon Danziger

Sheldon Danziger is the Henry J. Mayen Distinguished University Professor of Public Policy, director of the National Poverty Center, and director of the Ford Foundation Program on Poverty and Public Policy at the Gerald R. Ford School of Public Policy at the University of Michigan.

He is an elected fellow of the American Academy of Arts and Sciences, a member of the MacArthur Foundation Research Network on Transitions to Adulthood, a 2008 John Simon Guggenheim Fellow, and a 2010 Bellagio Fellow of the American Academy of Political and Social Sciences. He has been a visiting scholar at the Russell Sage Foundation and at the Rockefeller Foundation’s Bellagio Center. He received his bachelor’s degree from Columbia University and his PhD in economics from the Massachusetts Institute of Technology.

Danziger is a coauthor of America Unequal and Detroit Divided and coeditor of numerous journal articles and edited volumes, including “Understanding Poverty,” “Working and Poor: How Economic and Public Policy Changes Are Affecting Low-Wage Workers,” “The Price of Independence: The Economics of Early Adulthood,” and “Changing Poverty, Changing Policies.”

Moderator

M. Gayle Moss

M. Gayle Moss retired from the University of Pittsburgh in 2001 after more than 33 years of service. Her positions included credit manager for outpatients at Western Psychiatric Hospital and Clinic, manager of the Office of Urban and Community Services, and program developer in the Office of Student Activities.

In November 2004, Moss made history when she became the first female to be elected president of the NAACP Pittsburgh branch. Currently, she is serving her third elected term. In addition, she was elected for her second term to the Pennsylvania State Conference of NAACP Branches, and she has spearheaded two key programs that benefit youth: the scholarship program and the annual NAACP tennis tournament.

As part of her community service and outreach, she serves in the following positions: program director for Naomi’s Place Transitional Housing Inc.; board member for the Sickle Cell Society Inc.; advisory board member for the New Spiritan Division of Academic Programs at Duquesne University; board member for Pittsburgh Community Services, Inc.; member of the Allegheny County Jail oversight board; and member of the Allegheny County Office of the District Attorney Use of Force Working Group. She has been honored by several local organizations over the years.
Basic Training: Confronting the Achievement Gap in Schools

Saturday, June 5, 2010
9 a.m.–noon

University Club
Ballroom A

High-Quality Instruction: What It Is and How It Matters for Racial Equity

Ronald Ferguson

Ronald Ferguson is a Massachusetts Institute of Technology-trained economist and since 1983 has taught at Harvard University, where he is a senior lecturer in education and public policy with a joint appointment between the Graduate School of Education and the John F. Kennedy School of Government. He is also a senior research associate at the Kennedy School’s Malcolm Wiener Center for Social Policy.

Ferguson’s teaching and publications cover a variety of issues in education and economic development. In addition to teaching and writing, Ferguson consults actively with schools and governmental agencies on efforts to raise achievement levels and close achievement gaps. He is the creator and research director of the Tripod Project for School Improvement, the faculty cochair and director of the Achievement Gap Initiative at Harvard, and a faculty cochair of the Pathways to Prosperity Initiative. His most recent book is Toward Excellence with Equity: An Emerging Vision for Closing the Achievement Gap, published by Harvard Education Press. Ferguson earned an undergraduate degree at Cornell University and a PhD at MIT.

The Bankruptcy of Achievement Gap Policy and What to Do About It

Gary Orfield

Gary Orfield is a professor of education, law, political science, and urban planning at the University of California, Los Angeles. Orfield is interested in the study of civil rights, education policy, urban policy, and minority opportunity. He was cofounder and director of the Harvard Civil Rights Project and now is codirector of the UCLA Civil Rights Project/Proyecto Derechos Civiles.

Orfield’s central interest has been the development and implementation of social policy, with a central focus on the impact of policy on equal opportunity for success in American society. Recent books include Twenty-First Century Color Lines: Multiracial Change in Contemporary America, Lessons in Integration: Realizing the Promise of Racial Diversity in America’s Public Schools, Disparities in America: Confronting the Graduation Rate Crisis, School Reintegration: Must the South Turn Back?, and Higher Education and the Color Line.

In addition to his scholarly work, Orfield has been involved in the development of governmental policy and has served as an expert witness in several dozen court cases related to his research. He was awarded the American Political Science Association’s Charles Merriam Award and the 2007 American Educational Research Association’s Social Justice in Education Award.

Moderator

Mark Roosevelt

Mark Roosevelt was appointed superintendent of the Pittsburgh Public Schools in August 2005. Since that time he has pursued an aggressive academic reform agenda called Excellence for All, which includes a new more rigorous curriculum; a nationally recognized program to recruit, train, support, and compensate principals as instructional leaders; and eight new Accelerated Learning Academies for many of Pittsburgh’s most underserved students. He also is the founder of the Pittsburgh Promise, a remarkable initiative that guarantees as much as $10,000 per year in college scholarship dollars for all graduates who meet certain academic standards.

Before arriving in Pittsburgh, Roosevelt had established himself as a public-sector change agent with a proven track record in educational reform. As chair of the Massachusetts state legislature’s Education Committee, Roosevelt coauthored and steered to passage the Education Reform Act of 1993, landmark legislation providing the equitable resources and accountability measures necessary for school improvement. In 1994, Roosevelt was the Democratic nominee for governor of Massachusetts.

Roosevelt holds a Juris Doctor from Harvard Law School and a Bachelor of Arts from Harvard University. He is a graduate of the Broad Urban Superintendent’s Academy, an intensive executive management program designed to prepare educators and professionals from other fields to lead large city school systems.
Growing Old: The Unique Challenges Faced by Elderly Minorities

Major disparities exist in life outcomes for aged Americans. Overall, minorities have a lower quality of life and a shorter life expectancy. This session will address actions that can be taken to alter the realities that elderly minorities face.

Saturday, June 5, 2010
9 a.m.–noon
Holiday Inn
Schenley Ballroom

Race and Ethnic Group Disparities Over the Life Course

James S. Jackson
James S. Jackson is Daniel Katz Distinguished University Professor of Psychology at the University of Michigan. His research focuses on issues related to racial and ethnic influences on life course development, attitude change, reciprocity, social support, and coping and health among African Americans. He is past director of the Center for Afro-American and African Studies.

He has conducted research and published numerous books, scientific articles, and chapters on international and comparative studies of immigration, race and ethnic relations, physical and mental health, adult development and aging, attitudes and attitude change, and Black American politics. He is currently directing the most extensive social, political behavior, and mental and physical health surveys ever conducted on the African American and Black Caribbean populations: the National Survey of American Life, the Family Survey across Generations and Nations, and the National Science Foundation- and Carnegie Corporation-supported National Study of Ethnic Pluralism and Politics.

He serves on several boards for the National Research Council and the National Academy of Sciences and is a member of the National Institutes of Health Advisory Council. He is a founding member of the Aging Society Research Network of the MacArthur Foundation.

Aging and Health in the Hispanic/Latino Population in the United States

Kyriakos “Kokos” S. Markides
Kyriakos “Kokos” S. Markides is Annie and John Gnitzinger Distinguished Professor of Aging and director of the Division of Sociomedical Sciences, Department of Preventive Medicine and Community Health, at the University of Texas Medical Branch in Galveston, Texas.

He is the editor of the Journal of Aging and Health, which he founded in 1989. He is the author or coauthor of more than 290 publications, most of which are on aging and health issues in the Mexican American population as well as minority aging issues in general. His research has been funded continuously by the National Institutes of Health since 1980.

Markides is credited with coining the term Hispanic epidemiological paradox (with J. Coreil), which currently is the leading theme in Hispanic health. He also is the editor of the Encyclopedia of Health and Aging. The Institute for Scientific Information has listed Markides among the most highly cited social scientists in the world.

Richard Schulz
Richard Schulz is a professor of psychiatry, director of the University Center for Social and Urban Research, director of gerontology, and associate director of the Institute on Aging at the University of Pittsburgh. He earned his PhD in social psychology at Duke University.

Schulz has spent most of his career doing research and writing on adult development and aging. His work has focused on social-psychological aspects of aging, including the impact of disabling late-life disease on patients and their families. He has been funded by the National Institutes of Health for more than three decades to conduct descriptive longitudinal and intervention research on diverse older populations, representing illnesses such as cancer, spinal cord injury, stroke, Alzheimer’s disease, heart disease, and arthritis. He has been a leading contributor to the literature on the health effects of caregiving, Alzheimer’s disease caregiving, and intervention studies for caregivers of persons with Alzheimer’s disease. He also is the author of numerous books, including the Handbook of Alzheimer’s Caregiver Intervention Research.

Schulz is the recipient of several honors, including the Kleemeier Award for Research on Aging from the Gerontological Society of America and the Developmental Health Award for Research on Health in Later Life from the American Psychological Association.
**Mental Health: Finding Solutions to the Problems Minorities Face**

African and Asian Americans often are outsiders in a White culture, and this fact commonly produces stress as well as other mental health-related problems. This session will review the frequency and types of mental health problems most commonly experienced by people of color. It also will consider the most effective interventions to address these problems.

**Saturday, June 5, 2010**

9 a.m.–noon

University Club

Conference Room B

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**Current Race-related Mental Health Problems and Their Solutions**

**King Davis**

King Davis holds the Robert Lee Sutherland Endowed Chair in Mental Health and Social Policy at the University of Texas at Austin School of Social Work. He has held faculty positions at Virginia Commonwealth University, Howard University, and the University of Maine, and Washington University in St. Louis. He also taught at Norfolk State University School of Social Work.

Davis is a former commissioner of the Virginia Department of Mental Health, Mental Retardation and Substance Abuse Services. He also served in the position of Galt Visiting Scholar, where he held full professorships at each of Virginia’s three medical schools and departments of psychiatry. He served on the surgeon general’s Workgroup on Mental Health, Culture, Race and Ethnicity and helped to write the draft report on cultural competence for the president’s New Freedom Commission on Mental Health. His most recent articles were published in the American Psychologist, Journal of Social Policy, and Journal of International Social Policy. He currently is editing a volume on mental health transformation in New Orleans, La., post Katrina, and a history of the Central Lunatic Asylum for Colored Insane.

In February 2002, he received a lifetime achievement award from the Council on Social Work Education.

**Improving the Mental Health of Asian Americans, Native Hawaiians, and Pacific Islanders**

**D.J. Ida**

D.J. Ida has more than 30 years of experience working with the Asian American, Native Hawaiian, and Pacific Islander (AANHPI) communities and a long history of community organization. She helped to establish the Asian American Educational Opportunity Program at the University of Colorado; the Asian Pacific Development Center, a specialty mental health clinic in Denver, Colo.; the National Asian American Pacific Islander Mental Health Association, of which she now serves as executive director; and the National Alliance of Multi-ethnic Behavioral Health Associations.

Ida frequently is asked to address issues of cultural competence, language access, and mental health for AANHPIs. She sits on numerous national boards, including the Substance Abuse and Mental Health Services Administration, Center for Mental Health Services’ National Advisory Council, Mental Health America National Board, Annapolis Coalition on Behavioral Health Workforce Education, National Alliance of Multi-ethnic Behavioral Health Associations, and Research and Training Center for Children’s Mental Health at the University of South Florida.

Ida is a strong advocate for improving the quality of services for AANHPIs and also has worked with colleagues from the African American, Latino, and Native American communities on eliminating disparities in communities of color.

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**Moderator**

**Christopher T. Moore**

Christopher T. Moore has been both a producer and host at WQED Multimedia Pittsburgh since 1980. During his tenure, he has been responsible for the production of numerous shows and documentaries on topics ranging from mentoring African American youth to improving literacy.

Moore probably is best known for his work on Black Horizons. The Emmy Award-winning series, which he produces and hosts, is the longest running minority affairs program on public television, celebrating its 40th year in April 2008. Moore narrated and coproduced—with the University of Pittsburgh Office of Public Affairs—Fly Boys: Western Pennsylvania’s Tuskegee Airmen, which premiered on WQED-TV in March 2008. In 1991, he produced and narrated Wylie Avenue Days, an Emmy Award-winning documentary about Pittsburgh’s Hill District.

An experienced producer of gospel and jazz programs, Moore has also made an impact in radio. He is the creator and former host of Black Talk on WCCX and can now be heard weekends in 36 states on his own radio talk show broadcast by KDIA. A graduate of Grambling State University, Moore remains committed to the community, serving as a member of the Fairview Park Board of Directors and chairing the educational committee of the Pittsburgh Black Media Federation’s Frank Bolden Urban Journalism Workshop.
Refocus and Reform: Changing Direction in Urban Schools

Little progress has been made in improving the quality of education for minority students in urban schools. This session will consider major efforts to transform urban education for minority students.

Saturday, June 5, 2010
2–5 p.m.
University Club
Ballroom A

From Harlem to Homewood: Rebuilding the Village to Raise Our Children

John M. Wallace Jr.

John M. Wallace Jr. is Philip Hallen Professor of Community Health and Social Justice at the University of Pittsburgh School of Social Work. He earned his PhD and master’s degree in sociology at the University of Michigan and his BA in sociology at the University of Chicago.

Wallace is the principal investigator of the University of Pittsburgh Center on Race and Social Problems’ Comm-Univer-City of Pittsburgh project, an integrated program of research, teaching, and service designed to investigate and ameliorate social problems that disproportionately impact economically disadvantaged children, families, and communities. He also is a coinvestigator on Monitoring the Future, the National Institute on Drug Abuse’s ongoing national study of drug use among American young people.

His recent research examines comprehensive community revitalization initiatives; racial and ethnic disparities in social and economic well-being; the impact of crime on clergy and congregations; and adolescent problem behaviors, including violence and substance abuse. His work has appeared in numerous professional journals, books, and monographs. Wallace also pastors a church in Pittsburgh’s Homewood/Brushton neighborhood.

High School Quality and Race Differences in Postsecondary Achievement

Marta Tienda

Marta Tienda is Maurice P. During Professor in Demographic Studies and professor of sociology and public affairs at Princeton University, where she directed the Office of Population Research. She has held appointments at the University of Chicago and the University of Wisconsin–Madison.

She is past president of the Population Association of America and is a board member of NIMH-CREF, the Sloan Foundation, the Jacobs Foundation of Switzerland, and the Corporation of Brown University. Previously, she served on the boards of the Carnegie Corporation of New York, Russell Sage Foundation, and Kaiser Family Foundation. She has published widely about social and economic inequality, including several books about the U.S. Hispanic population.

Moderator

Alex Johnson

Alex Johnson, president of the Community College of Allegheny County (CCAC), previously served as chancellor of Delgado Community College in New Orleans, La. He also was president of the metropolitan campus of Cayuga Community College in Cleveland, Ohio.

At CCAC, Johnson is concentrating on seven key initiatives, including emphasizing the importance of the college’s 10 campuses and centers as part of a one-college whole, focusing on a learning-centered environment, and leading the effort to address the region’s workforce and economic development needs. He also is continuing to strengthen CCAC’s commitment to diversity, expanding recognition of the college’s regional impact and rank as a college of first choice, and focusing on building and updating facilities needed for innovative learning. Finally, Johnson is working to ensure that effective and efficient budget management processes are in place while expanding existing revenue streams and pursuing new ones.

Johnson holds a doctorate from Pennsylvania State University, a master’s degree from Lehman College, and a bachelor’s degree from Winston-Salem State University. He has honorary degrees from the Community College of Philadelphia and Our Lady of Holy Cross College. He completed the Executive Leadership Institute of the League for Innovation in the Community College and the Management Development Program at Harvard University.
In the System: The Disproportionality of Race in Child Welfare

Children of color enter America’s child welfare system at high rates and stay in the system for long periods of time. The goal of this session is both to understand and to reduce the overrepresentation of minority youth in the child welfare system.

Monday, June 4, 2010
2–5 p.m.
Holiday Inn Schenley Ballroom

Keeping America’s Promise to All of Our Children

William C. Bell

William C. Bell became president and chief executive officer of Casey Family Programs in 2006. Casey Family Programs is the largest national operating foundation with a mission focused solely on providing, improving—and ultimately preventing the need for—foster care.

Prior to leading the foundation, Bell provided strategic direction to Casey Family Programs as its executive vice president of child and family services in Casey’s nine field offices in Arizona, California, Idaho, Texas, and Washington. In this capacity, he provided leadership to staff working directly with young people from the public child welfare system to provide quality services in safe and stable families through foster care, kinship care, family reunification, guardianship, and adoption.

Bell earned his master’s degree in social work at Hunter College School of Social Work, where he is currently a doctoral candidate. He received his bachelor’s degree in biology and behavioral science from Delta State University.

Disparities, Decision Paths, and Disproportionate Placement of Native American Children

Terry L. Cross

Terry L. Cross is an enrolled member of the Seneca Nation. He is the developer and founder of the National Indian Child Welfare Association (NICWA). Cross’ highest honor was to be initiated into the Kenai Chieftain Society by the Blood Tribe of Canada.

He is the author of the Heritage and Helping and Positive Indian Parenting curricula as well as the Cross-Cultural Skills in Indian Child Welfare training program. He coauthored Toward a Culturally Competent System of Care, published by the Georgetown University Child Development Center, and has contributed numerous articles, chapters, and reports to Indian social work literature. He has 37 years of experience in child welfare, including 10 years working directly with children and families. Additionally, he served on the faculty of Portland State University School of Social Work for 15 years.

Cross has directed NICWA since its founding in 1983 and has traveled to make presentations internationally in relation to child welfare work. He is experienced in evaluation design and policy-related research, nonprofit management, fundraising, community and organizational development, and governmental affairs and advocacy. He has organized culturally specific technical assistance programs for more than 15 years and has developed culturally based models for social services, research, and organizational development.

Moderator

Marc Cherna

Marc Cherna was appointed director of the Allegheny County Department of Human Services 14 years ago. This integrated department, with a budget of more than $1 billion, includes five programmatic offices: aging, behavioral health, children, youth and families, community services, and intellectual disabilities.

Cherna first came to Allegheny County as a result of a national search to take charge of the county’s child protective service agency and immediately implemented systemwide changes that have transformed the agency from a national disgrace to a national model.
The Bigger Issue: Obesity in Minority Communities

More than one-third of minorities are obese. This session will identify specific causes and implications of obesity among this population as well as discuss actions to reduce or prevent it.

Saturday, June 5, 2010
2–5 p.m.
University Club
Conference Room B

Using Social Movements to Address Obesity in America

Monica L. Baskin
Monica L. Baskin is an associate professor in the Division of Preventive Medicine at the University of Alabama at Birmingham (UAB) School of Medicine and in the Department of Nutrition Sciences at the UAB School of Health Professions. She also holds appointments in the UAB Minority Health and Research Center, UAB Nutrition Obesity Research Center, UAB Diabetes Research and Training Center, and UAB Comprehensive Cancer Center.

She is a licensed psychologist with research foci on minority health and health disparities. Much of her work links academic partners to community- and faith-based networks. She has led multiple funded research projects focusing on individual, family, and environmental factors associated with healthy eating, physical activity, obesity, and cancer prevention and control. She has been the recipient of numerous honors and awards, including the American Psychological Association Minority Fellowship, the National Institutes of Health/National Center on Minority Health and Health Disparities Scholar Award, and the UAB Nutrition Obesity Research Center Named New Investigator Award.

Baskin has published in the areas of obesity, culturally competent interventions, health promotion programs in Black churches, and motivational interviewing. She also is an affiliate member of the African American Collaborative Obesity Research Network, a national research group of investigators with social and cultural grounding in African American life experiences and obesity-related expertise.

Race, Culture, and Cardiovascular Health

Goutham Rao
Goutham Rao is clinical director of the Weight Management and Wellness Center at Children’s Hospital of Pittsburgh of UPMC and associate professor of pediatrics at the University of Pittsburgh School of Medicine, where he has directed a mandatory course in clinical epidemiology and biostatistics for the past 10 years.

Rao is a health services researcher with an interest in improving health care delivery for obesity and related problems. He has served as a member of the American Heart Association’s Expert Committee on childhood obesity and serves on the American Heart Association’s Obesity Committee. Rao is the author of more than 50 peer-reviewed publications, including three books.

Rao is a graduate of McGill University School of Medicine in Montreal, Quebec, Canada. He completed his residency training at the University of Pittsburgh and his fellowship training in Pittsburgh.

Moderator

Evan Frazier
As a senior vice president for Highmark Inc., Evan Frazier oversees community affairs for Pennsylvania’s largest health care insurance provider with subsidiary companies that operate across the United States. Frazier oversees activities that include Highmark’s corporate giving, sponsorships, event marketing, volunteerism, select community health initiatives, and the Highmark Foundation.

Prior to joining Highmark, for six years he served as president and CEO of the Hill House Association, one of Southwestern Pennsylvania’s most important and comprehensive community service agencies. He was responsible for developing and implementing the organization’s strategic vision, which includes managing a staff of more than 100 employees, overseeing a multimillion-dollar budget, and providing outreach to 60,000–70,000 clients per year in the Hill District and the greater Pittsburgh region.

Prior to joining Hill House, Frazier served as vice president of strategic planning for PNC Financial Services Group, Inc., where he contributed to PNC’s corporate strategic development.

An active member of the community, Frazier has served on more than 20 boards. In 2008, Governor Edward G. Rendell appointed him a commissioner for the Pennsylvania Public Television Network. Also in 2008, he launched his first book, Most Likely to Succeed: The Frazier Formula for Success, which introduces his personal framework to inspire and motivate youths and adults to achieve.
The White Way?: Discussing Racial Privilege and White Advantage

Whites generally have taken for granted their racial privileges. This session will discuss the advantages that Whites have received and the approaches for creating greater equality.

Saturday, June 5, 2010
2–5 p.m.
University Club
Conference Room A

Where and Why Whites Still Do Blatant Racism

Joe Feagin

Joe Feagin acquired his BA degree from Baylor University and his PhD in sociology from Harvard University. Over the course of four decades, he has taught at the University of Massachusetts, University of California, University of Texas, University of Florida, and Texas A&M University. He currently is Ella C. McFadden Professor of Liberal Arts at Texas A&M.

His primary research efforts focus on racial, urban, and gender issues. He has served as the Scholar-in-Residence at the U.S. Commission on Civil Rights and has written 200 articles and 57 books in his research fields, one of which, *Ghetto Revolts*, was nominated for a Pulitzer Prize. Among his books, some coauthored, are *Systemic Racism, Racial America: The First R: How Children Learn Race and Racism, Racial and Ethnic Relations, The Many Costs of Racism, White Man on Race, Black in Blue: African-American Police Officers and Racism, Two-Faced Racism: Whites in the Frontstage and the Backstage*, and, most recently, *The White Racial Frame, How the United States Racializes Latinos*, and *Yes We Can: White Racial Framing and the 2008 Presidential Election*.

He is the 2006 recipient of a Harvard Alumni Association lifetime achievement award and was the 1999–2000 president of the American Sociological Association.

The Future of White Privilege in a Post-Race, Post-Civil Rights, Colorblind America

Charles A. Gallagher

Charles A. Gallagher is a professor of sociology and chair of the Department of Sociology, Social Work and Criminal Justice at La Salle University in Philadelphia, Pa.

Gallagher’s research focuses on racial and social inequality and the ways in which the media, the state, and popular culture construct, shape, and disseminate ideas of racial identity and how these representations shape perceptions of racial equality.

He has published more than 40 articles, chapters, books, and reviews on topics including the sociological functions of color-blind political narratives, how racial categories expand and contract within the context of interracial marriages, race theory, racial insomnia, and how one’s ethnic history shapes perceptions of privilege. As a nationally recognized expert on race and social inequality, Gallagher has given more than 50 talks on these topics at universities and corporations around the country and has been interviewed by the media more than 75 times.

Moderator

Kathleen Blee

Kathleen Blee is Distinguished Professor of sociology, psychology, and history and chair of the Department of Sociology at the University of Pittsburgh. She has published extensively on racist movements in the United States, including the books *Inside Organized Racism: Women in the Hate Movement* and *Women of the Klan: Racism and Gender in the 1920s*.

She serves as chair of the Academic Advisory Committee of the University of Pittsburgh Center on Race and Social Problems.
From the Start: Identifying Disparities in Children’s and Adults’ Mental Health

Minority children in particular tend to have greater mental health problems than White children. This session will summarize the research on racial disparities in mental health and prescribe solutions to these problems.

Saturday, June 5, 2010
2–5 p.m.

University Club
Gold Room

The White House or the Jail House: The Mental Health Trajectories of African American Boys

Oscar A. Barbarin III

Oscar A. Barbarin III joined the University of Michigan faculty in 1979, and was named professor emeritus in 2001. Currently he is the L. Richardson and Emily Preyer Bicentennial Distinguished Professor for Strengthening Families in the School of Social Work and senior investigator at the Frank Porter Graham Child Development Center at the University of North Carolina at Chapel Hill.

A productive researcher and scholar, Barbarin collaborated on several books, including Childhood Cancer and the Family: Meeting the Challenge of Stress and Social Support, Children with Cancer: School Experiences and Views of Parents, Educators, Adolescents, and Physicians; and Institutional Racism and Community Competence. He also has published numerous articles in leading professional journals.

He currently is involved in a longitudinal study of the effects of family life and publicly sponsored pre-K programs on early socio-emotional and academic development. He also is interested in the effects of early childhood intervention and the etiology of achievement and underachievement in ethnic minority children.

Race, Place, and Depression

David T. Takeuchi

David T. Takeuchi is a professor in the School of Social Work and Department of Sociology at the University of Washington. He is a sociologist with postdoctoral training in epidemiology and health services research. His research focuses on investigating the social, structural, and cultural contexts that are associated with different health outcomes, especially among racial and ethnic minorities. He also examines the use of health services in different ethnic communities.

Takeuchi has published in a wide range of journals, including the American Journal of Psychiatry, American Journal of Public Health, Archives of General Psychiatry, Contemporary Sociology, Journal of Community Psychology, Journal of Health and Social Behavior, Sociology of Education, and Social Forces. In addition to his scholarly work, he has worked with a number of national and community organizations. He received the Legacy Award from the Family Research Consortium for his research and mentoring and the Innovations Award from the National Center on Health and Health Disparities for his creative research contributions to improving the quality of life of people in diverse communities.

Moderator

Marcia M. Sturdivant

Marcia M. Sturdivant is deputy director of the Allegheny County Department of Human Services and administrator of the nationally recognized Office of Children, Youth and Families, the second-largest child welfare agency in the Commonwealth of Pennsylvania.

Sturdivant received her doctorate in educational and developmental psychology from the University of Pittsburgh, where she is an adjunct faculty member in the School of Social Work, and she holds a master’s degree in criminology and correctional science from the University of Detroit. Sturdivant also is an assistant professor in the Department of Humanities and Behavioral Sciences at Point Park University, where she received her undergraduate education.

President of the Pittsburgh affiliate of the National Black Child Development Institute, Sturdivant is a renowned consultant and popular workshop presenter. An expert in program administration, policy development, program evaluation, and cultural competency, she lectures extensively on both the local and national level on child maltreatment, racism and its effect on child development, family group decision making, spirituality, and culturally based intervention strategies. A recognized leader in the field of child welfare, education, and developmental psychology, she was an invited participant and research panelist at the Oxford University Educational Roundtable in Oxford, England.
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