

Mario C. Browne, MPH, CHES, CDP

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EDUCATION

University of Pittsburgh, Pittsburgh, PA
Doctor of Education Candidate, ABD, Higher Education Management - Expected 2026

University of Pittsburgh, Pittsburgh, PA
Master of Public Health Degree, Community and Behavioral Health Sciences

Salem International University, Salem WV
Bachelor of Science Degree, Medical Technology

Salem International University, Salem WV
Bachelor of Science Degree, Medical Technology

Garden City Junior College, Garden City, KS
Associate of Science Degree, Biological Sciences

CERTIFICATIONS

- 2018** Certified Diversity Professional
- 2008** Research Coordination Orientation
- 2006** Certified Health Education Specialist
- 2003** Master Trainer, Chronic Disease Self-Management
- 1999** Trainer, Pennsylvania Child Welfare Competency Based Training
- 1998** Pennsylvania Chemical Abuse Certification Board, Addiction Counselor
- 1995** Department of Health and Human Services, Clinical Laboratory Technologist

PROFESSIONAL EXPERIENCE

University of Pittsburgh School of Pharmacy, Pittsburgh, PA 3/2021 - present
Inaugural Associate Dean for Engagement, Equity, and Justice

- Work collaboratively with the Pitt Pharmacy leadership to advance strategic priorities, curricular equity, and policies related to diversity, inclusion, engagement, equity, and justice broadly, as well as anti-racism specifically.
- Serve as a liaison with the University, Health Sciences, and School of Pharmacy Offices of Diversity and Inclusion, as well as the community.
- Engage faculty, staff, and students to advance equity and inclusion to assure a just culture.

- Engage with and support faculty, staff, and alumni, particularly underrepresented minorities by mentoring students, assisting with the recruitment of underrepresented students, faculty, and staff, as well as collaborating in scholarship regarding health equity and related topics.
- Consult, direct, plan, and implement all matters related to cultural competency and humility, inclusive excellence, and DEI training needs of the school internally, externally, and across the university.

University of Pittsburgh School of Pharmacy, Pittsburgh, PA 2020 - 2021
Interim Associate Dean for Engagement, Equity, and Justice

- Served as the Chief Diversity, Equity, and Inclusion Officer in the School of Pharmacy.
- Consulted, directed, planned, and implemented all matters related to cultural competency, inclusive excellence, and DEI training needs of the school internally, externally, and across the university.

University of Pittsburgh, Pittsburgh, PA 2011 - 2020
Office of the Senior Vice Chancellor for Health

Director, Office of Health Sciences Diversity, Equity, and Inclusion

- Served as a resource for admissions/recruitment of staff of the Schools of Health Sciences (SHS) to include or strengthen diversity recruitment initiatives, including assessment of admission processes, publications, and web presence.
- Worked with SHS clinical departments to increase diversity recruitment and retention of residents and fellows.
- Assisted in the development of pipeline programs for recruitment and retention of graduate and professional students.
- Collected annual data of diversity admission and faculty statistics from each SHS school.
- Supervised the Office of Health Sciences Diversity, Equity, and Inclusion support staff.
- Coordinated OHSD Steering and Working Groups comprised of deans, faculty, and staff of the six Schools of Health Sciences.
- Served as a liaison between University of Pittsburgh Medical Center and University of Pittsburgh marketing/PR staff to publicize OHSD programs and efforts.
- Advised health sciences Living and Learning Communities, as well as various health sciences student organizations.
- Facilitated cultural competency workshops for faculty, staff, and students at the Schools of Health Sciences.
- Served as the co-founder and lead trainer, University of Pittsburgh Intergroup Dialogue Consortium.

Allegheny County Health Department, Pittsburgh, PA 2009 - 2011
Public Health Administrator II/Manager of Chronic Disease Prevention

- Served as the administrator of countywide public health programs
- Organized and implemented community-based influenza PODS (points of distribution) and advised the Allegheny County Immunization Coalition.

- Developed procedures to accomplish program objectives and recommended changes in countywide programs, policies, and procedures.
- Co-constructed and enforced departmental policies and procedures.
- Consulted with other health related agencies, professional and community groups.
- Collected, analyzed, and interpreted statistical data for use in the program improvement efforts.
- Aided community groups in the promotion and improvement of public health conditions.
- Supervised administrators, professional, technical, and clerical personnel.
- Wrote and served as administrator of grants.

University of Pittsburgh, Pittsburgh, PA

2002 - 2009

Project Director/Community Health Coordinator

- Coordinated various collaborative research activities, and community-based health promotion interventions between the Graduate School of Public Health and minority communities throughout the Greater Pittsburgh area.
- Project Director of Health Advocates in Reach (H.A.I.R.), an outreach program developed to utilize barbershops and beauty salons as community-based health promotion sites. The purpose of the program is to increase awareness and improve health outcomes of minorities via trusted, non-traditional institutions.
- Developed infrastructure of the barbershop/beauty salon network.
- Recruited health professionals and health scholars from the Mayo Clinic and Duquesne University to provide health education and preventive screenings.
- Developed the curriculum and trained barbers and beauticians as lay health advocates.
- Coordinated and implemented a city-wide annual health promotion event, which included screenings for high blood pressure, depression, prostate cancer, and hearing impairments.
- Chaired health disparity working groups consisting of community members and university faculty, researchers, and staff to plan, implement, and evaluate innovative approaches to health education and health promotion.
- Coordinated cultural competency training of future and current public health professionals.
- Developed and implemented Cultural Immersion field experiences for health professions faculty and students.
- Developed and conducted pre and post-test evaluations.
- Co-coordinated Health Disparity Institute learning objectives and facilitated class discussions.

Housing Authority City of Pittsburgh, Pittsburgh, PA

1999 - 2002

Supervisor of Self Sufficiency Program

- Provided clinical supervision and direction to case management team.
- Developed and monitored individual plans for employment, behavioral health, housing, education, childcare, and transportation for public housing residents.
- Developed and fostered community-based partnerships and strategic alliances to assist and advance case plans of residents' movement towards self-sufficiency.

TWOgether Pittsburgh, Pittsburgh, PA 2007 - 2011
Field Evaluator

- Conducted participant observations.
- Conducted qualitative analysis of marriage enrichment curriculum and offered continuous quality improvement of programs.

Gateway Rehabilitation Center, Aliquippa, PA 1999 - 2002
Therapist-In-Charge

- Part-time therapist and supervisor of the evening Therapy Department.
- Managed employee scheduling and payroll.
- Conducted individual and group therapy sessions.

Healthy Start Incorporated, Pittsburgh, PA 1997 - 1999
Certified Addiction Counselor

- Provided therapeutic drug and alcohol assessments and placement criteria of the Healthy Start Program participants and Children, Youth, and Family (CYF) clients.
- Conducted in-home drug and alcohol assessments.
- Managed cases of pregnant women and women with children.
- Provided clinical supervision of case mentors.

St. Francis Medical Center of Addiction Services, Pittsburgh, PA 1995 - 1997
Therapist/Case Manager

- Provided behavioral health counseling for adolescent clients.
- Evaluated social, emotional, and medical needs of adolescent clients.
- Conducted residential/client team evaluations.
- Made treatment recommendations for adolescent clients.
- Conducted drug and alcohol screenings of adolescent clients.

UNIVERSITY TEACHING

University of Pittsburgh, School of Pharmacy, Pittsburgh, PA
Faculty

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| PHARM 5320 - <i>Population Health and Management</i> | 2022 - present |
| PHARM 5400 - <i>Health Equity in Pharmacy Education</i> | 2022 - present |
| PUBHLT 2500 - <i>Health Equity Integrative Seminar</i> | 2016 - 2020 |

University of Pittsburgh, School of Medicine, Pittsburgh, PA
Small Group Facilitator 2020 - 2024

The groups examine issues such as race as a social construct not genetic grouping, misuse of race in medicine, the impact of racism on education, criminal justice system, and health outcomes.

Groups describe societal structures that limit access to healthcare for minoritized individuals and apply health equity solutions.

University of Pittsburgh, Graduate School of Public Health, Pittsburgh, PA

Instructor, Intergroup Dialogue Workshops

2017 - 2020

This five-week training taught theory and practice of intergroup dialogue concepts, including various methodologies and models. It includes concepts such as social justice pedagogy and prepared students to be peer facilitators.

SELECT RESEARCH

2022-2024 PITT Momentum Funds Priming Grant, *YOWB: Enhancing Resilience and Healthspan through Listening Sessions with Community Engagement Centers*. ([YOWB: Enhancing Resilience and Healthspan through Listening Sessions with Community Engagement Centers - D-Scholarship@Pitt](#))

2023-2025 American Association of Colleges of Pharmacy Scholarship of Teaching and Learning Grant, *Enhancing Cultural Humility through a Longitudinal APPE Exchange Program*

2023-present National Institutes of Health, Alzheimer Biomarker Consortium - Down Syndrome (ABC-DS)-04 Supplement 5: *Building Researcher Capacity to Engage Diverse Communities in Down Syndrome and Aging*.

MENTORING

Sharon Conner, PharmD, Associate Professor, University of Pittsburgh 2022 - 2024
Social Justice Fellowship Health Sciences Mentor

- Consult on Health Equity topics.
- Advise on intervention strategies and timeframes.
- Act as content expert where appropriate.

Terri Newman, PharmD, Assistant Professor, University of Pittsburgh 2022 - present
Race and Social Determinants of Equity, Health, and Well-being Cluster Hire and Retention Initiative, Social Integration Mentor

- Facilitate and foster belonging through professional and social connectedness and relationships.

Martha Ndung'u PharmD, Assistant Professor, University of Pittsburgh 2023 - present
Race and Social Determinants of Equity, Health and Well-being Cluster Hire and Retention Initiative, Social Integration Mentor

- Facilitate and foster belonging through professional and social connectedness and relationships.

WORKSHOPS, PRESENTATIONS, AND INVITED LECTURES

- 2025** Panel Presenter: “*Our HAIR*”, Community Collaboration Panel, Bridging Connections in Addiction Research 2025 Symposium, University of Pittsburgh, PA
- 2024** Research Paper Panel Presenter: “*Community Speaks: Hearing from the Village*”, From Barbershops to Classrooms, Transforming Informal Learning Spaces for African American Male Success, 2024 International Colloquium on Black Males in Education, Pittsburgh, PA
- 2024** Guest Lecturer: “*DEI in Teaching*”, Mastery of Teaching Program, Teach Me to Teach You Series, School of Pharmacy, University of Pittsburgh, Pittsburgh, PA
- 2024** Workshop Presenter: “*Identity, Power, and Privilege*”, Faculty and Staff Development Program, Department of Human Resources, University of Pittsburgh, Pittsburgh, PA
- 2024** Guest Speaker: Pitt Seed Grant, *CuPID Podcast*, Department of Physician Assistant Studies CuPID Podcast Studio, University of Pittsburgh, Pittsburgh, PA
- 2024** Poster Presenter: “*Developing Capacity for Community-Based Participatory Research in Studies of Aging and Down Syndrome – A Community Research Advisory Board (CRAB)-Led Initiative*”, NIH INCLUDE Investigators Meeting, Natcher Auditorium, Bethesda, MD
- 2023** Workshop Presenter: “*The University of Pittsburgh Community Research Advisory Board (CRAB) – Alzheimer’s Disease/Down Syndrome Outreach, Recruitment, and Engagement (ADDORE) Co-Investigation*”, National Down Syndrome Congress Conference, Orlando, FL
- 2023** Workshop Series Facilitator: “*Community Building Series*”, Center for Health Equity Research and Promotion (CHERP), VA Health System, Pittsburgh, PA
- 2023** Workshop Presenter: “*Identity, Power, and Privilege*”, Faculty and Staff Development Program, Department of Human Resources, University of Pittsburgh, Pittsburgh, PA
- 2022** Guest Lecturer: “*TV, Media, and Health*”, Provosts Academy, University of Pittsburgh, Pittsburgh, PA
- 2022** Guest Lecturer: “*DEI in Teaching*”, Mastery of Teaching Program, Teach Me to Teach You Series, School of Pharmacy, University of Pittsburgh, Pittsburgh, PA
- 2022** Featured Discussant: “*Community, Pedagogy, Identity, and Difficulty (CuPID) Project*”, Department of Physician Assistant Studies, University of Pittsburgh, Pittsburgh, PA

- 2022** Lead Trainer: “*8-Week Intergroup Dialogue Facilitator Training*” Schools of the Health Sciences, University of Pittsburgh, Pittsburgh, PA
- 2022** Presenter: “*Workplace Bullying and Microaggressions*”, Race@Work Retreat, Office of the Provost, University of Pittsburgh, Pittsburgh, PA
- 2022** Featured Discussant: “*Promoting Health Equity: Issues, Solutions, and Future Directions*”, Stoney Brook University Public Health Conference, Stony Brook, NY
- 2022** Keynote Speaker: “*Bias and Cultural Humility*”, Pennsylvania Keystone Joint Education Meeting, American Association of Healthcare Administrative Management, Bethlehem, PA
- 2022** Workshop Presenter: “*Anti-Bias Training*”, 7th Annual Cribs for Kids Conference: Mission Possible, Pittsburgh, PA
- 2022** Workshop Presenter: “*Identity, Power, and Privilege*”, Faculty and Staff Development Program, Department of Human Resources, University of Pittsburgh, Pittsburgh, PA
- 2022** Master of Ceremonies: “*Momentum to Action: Answering the Call for Social Justice and Health Equity*”, Health Equity Summit, Pennsylvania Department of Health, Pittsburgh, PA
- 2022** Presenter/Panelist: “*Connections and Partnerships*”, Health Equity Summit, Pennsylvania Department of Health, Pittsburgh, PA
- 2022** Keynote Speaker: “*Cultural Diversity, Cultural Humility, and Unconscious Bias*”, Healthcare Council of Western PA Health Summit, Pittsburgh, PA
- 2022** Keynote Speaker: “*From There to Here: My Personal Journey*”, Black History Month Speaker Series, Bidwell Training Center, Manchester Craftsmen’s Guild, Pittsburgh, PA
- 2021** Grand Rounds Presenter: “*Identity, Power, and Privilege*”, Department of Otolaryngology, University of Pittsburgh Medical Center Eye & Ear Institute, Pittsburgh, PA
- 2021** Guest Lecturer: “*My Journey to Leadership*”, Leadership Lunchtime Speaker Series, Program Evaluation and Research Unit (PERU), University of Pittsburgh School of Pharmacy, Pittsburgh, PA
- 2021** Moderator: “*Returning to School, Work, and Church: A Conversation with Dr. Tinsley*”, Faith-based Health Collaborative and Highmark Health, Pittsburgh, PA
- 2021** Workshop Presenter: “*Identity, Power, and Privilege*”, Department of Plastic Surgery Faculty Retreat, University of Pittsburgh Medical Center, Pittsburgh, PA

- 2021** Lecturer/Facilitator: “*Cultural Appreciation for Health Professionals: The Power Shuffle*”, New Student Orientation, University of Pittsburgh School of Pharmacy, Pittsburgh, PA
- 2021** Panelist: “*Mission Critical: JEDI Approaches to Dismantling Oppressive Systems and Building Community in the Health Sciences*”, University of Pittsburgh Diversity Forum, Pittsburgh, PA
- 2021** Keynote Moderator: “*Clinical Research: COVID-19 Pandemic on Building Trust Community Engaged Research*”, Racism and its Implications in Clinical Research: A Workshop to Promote Understanding and Action, University of Pittsburgh Alzheimer’s Disease Research Center, Pittsburgh PA
- 2021** Facilitator/Panelist: “*Perspectives on Health: (In)Equity Across Communities*”, Deliberative Dialogue Series, Alumni Association, University of Pittsburgh
- 2021** Moderator: “*A Pitt School of Pharmacy Town Hall: On Being Asian in America*”, University of Pittsburgh School of Pharmacy, Pittsburgh, PA
- 2021** Organizer: “*Bias Reduction in Internal Medicine (BRIM)*”, Faculty Training University of Pittsburgh School of Pharmacy, Pittsburgh, PA
- 2021** Guest Lecturer: “*A Call to Activism: Witnessing Globally, Responding Locally*”, Health Inequities Series, University of Pittsburgh School of Dental Medicine, Pittsburgh, PA
- 2020** Workshop Facilitator: “*A Campus of Difference Anti-Bias Training*”, Pitt CTSI, University of Pittsburgh, Pittsburgh, PA
- 2021** Workshop Facilitator: “*A Campus of Difference Anti-Bias Training*”, Pitt CTSI, University of Pittsburgh, Pittsburgh, PA
- 2021** Presenter: “*Diversity and Inclusion in the Clinical Research Workforce*”, Orientation to Research Fundamentals, Clinical and Translational Science Institute, University of Pittsburgh, Pittsburgh, PA
- 2021** Guest Lecturer: “*Diversity in Healthcare*”, Coalition of Pre-Health Students, University of Pittsburgh, Pittsburgh, PA
- 2021** Guest Lecturer: “*Health Disparities: Teaching for Practice*”, Duquesne University School of Pharmacy, Pittsburgh, PA
- 2021** Guest Lecturer: “*Cultural Humility and Health Disparities*”, Student National Dental Association, University of Pittsburgh, Pittsburgh, PA
- 2020** Panelist: “*Health Equity Literacy and the Pitt Pharmacy Curricula*”, Student National Dental Association, University of Pittsburgh, Pittsburgh, PA

- 2020** Workshop Facilitator: “*Culture Box*”, Orientation, University of Pittsburgh School of Pharmacy, University of Pittsburgh
- 2020** Guest Lecturer: “*Health Equity: Review and Recap*”, OSHER, University of Pittsburgh, Pittsburgh, PA
- 2020** Guest Lecturer and Workshop Facilitator: “*Just Mercy: A Facilitated Discussion of Racism in the Legal System*”, VA Pittsburgh Healthcare System Center for Health Equity and Research and Promotion, Pittsburgh, PA
- 2020** Workshop Facilitator: “*Identity, Power, and Privilege*”, Diversity and Inclusion Certificate Program, Office of Diversity, Equity, & Inclusion, University of Pittsburgh, Pittsburgh, PA
- 2017** Discussant and Facilitator: “*Pushing Forward or Lagging Behind - Real Talk Dialogues: What does RACE have to do with it?*”, Anthropology Department, University of Pittsburgh, Pittsburgh, PA
- 2017** Keynote Speaker: “*Men’s Health: Current Trends to Address and Eliminate Health Disparities*”, A-A Community Health Advisory Committee Men’s Health Symposium, San Mateo, CA
- 2017** Workshop Facilitator: “*Diversity Power Shuffle*”, Federal Executive Board’s Diversity and Inclusion Committee, Pittsburgh, PA
- 2016** Presenter: “*Transformative Intergroup Dialogue*”, Black, White, and Blue: Discussion on Race and Policing in the Classrooms, Center for Urban Education, University of Pittsburgh, Pittsburgh, PA
- 2016** Facilitator: “*Implicit Bias and Cultural Competency*” Workshop, Family Foundations Early Head Start, Pittsburgh, PA
- 2016** Presenter: “*Campus-Wide Diversity Retreat*”, Office of Diversity and Inclusion, University of Pittsburgh, Pittsburgh, PA
- 2016** Panelist: “*Social Determinants of Health*”, American Heart Association Retreat, Pittsburgh, PA
- 2016** Keynote Facilitator: “*Cultural Competency*”, UPCI Summer Cancer Institute, Pittsburgh, PA
- 2016** Presenter and Facilitator: “*What’s race got to do with it?*”, Provost’s Office for Faculty Development, University of Pittsburgh, Pittsburgh, PA
- 2015** Facilitator: “*Cultural Competency*”, Workshop, Allegheny County Health Department – MCH, Pittsburgh, PA

- 2008** Round Table Discussion: *“Underground Railroad Bicycle Route: Using Cultural Tailoring to Increase Physical Activity Among African Americans”*, American Public Health Association 136th Annual Meeting and Exposition, San Diego, CA
- 2008** Oral Presentation: *“Barbers and Nurses United: Community-based Approach to Prostate Screenings of African American Men”*, American Public Health Association 136th Meeting and Exposition, San Diego, CA
- 2008** Oral Presentation: *“Biking through Black History: The use of Cultural Tailoring to Increase Physical Activity”*, Society of Public Health Education Midyear Scientific Meeting, Chicago, IL
- 2008** Plenary Panel Speaker: *“Building Capacity to Eliminate Health Disparities”*, The Academy for Health Equity, founding conference, Denver, CO
- 2008** Guest Lecturer: *“Beyond the Cathedral: Engaging Communities”*, East Stroudsburg University, East Stroudsburg, PA
- 2008** Faculty Presenter: *“Barbers Fighting Against Prostate Cancer”*, 6th Biennial Cancer, Culture, and Literacy: Methodologies and Best Practices for Addressing Cancer Health Disparities Conference, Clearwater, FL
- 2007** Poster Presentation: *“Full Service: Talking about Fighting Prostate Cancer – In the Barbershop”*, 6th International Conference on Urban Health, Baltimore, MD
- 2007** Oral Presentation: *“Engaging Communities, Building Trust, and Promoting Health among African Americans”*, The 19th IUHPE World Conference on Health Promotion and Health Education, Vancouver, BC
- 2006** Plenary Panel Speaker: National Leadership Summit on Eliminating Racial and Ethnic Disparities in Health, Office of Minority Health Department of Health and Human Services, Bethesda, MD
- 2005** Poster Presentation: *“Take a Health Professional to the People Day: A Community Outreach strategy for Mobilizing African American Barbershops and Beauty Salons as Health Promotion Sites,”* Society of Public Health Education Midyear Scientific Meeting, Boston, MA
- 2004** Oral Presentation: *“Take a Health Professional to the People Day”*, American Public Health Association 132nd Annual Meeting and Exposition, Washington, DC
- 2004** Oral Presentation: *“Minority Outreach Strategies: Overcoming Obstacles to Quality Healthcare in Minority Populations”*, Keystone Breast Cancer Conference, Harrisburg, PA

- 2004** Plenary Panel Speaker: “*Theoretical Framework and Model for Eliminating Health Disparities*”, Pennsylvania Department of Health and Public Health Institute, Williamsport, PA
- 2003** Oral Presentation: “*Development of a Multidimensional database for a Public Health Assessment*”, American Public Health Association 131st Annual Meeting and Exposition, San Francisco, CA
- 2003** Oral Presentation: “*The Potential of e-Health in Eliminating Health Disparities*”, United Negro College Fund Special Programs Corporation/National Library of Medicine HBCU ACCESS Project, National Institutes of Health, Bethesda, MD

PUBLICATIONS

- Wymer, C., Patel, R., Browne, M., & Fernandez, S. (2022). *The pharmacy innovation experience and research (PIER) mentoring program provides soft skills through co-curricular experiences to student pharmacists*, *Curr Pharm Teach Learn*, 16 (5) (2024), pp. 370-376, <https://doi.org/10.1016/j.cptl.2024.02.006>
- Cohn, E. R., & Browne, M. C. (2022). *Cultural considerations and AAC: Culture and social and economic determinants of health and the use of AAC*. In N. Hall et al (Eds.) *Fundamentals of AAC: A Case-Based Approach to Enhancing Communication* (pp. 73 - 75).
- Browne, M.C. & Kestenberg E. G. (2020). *Intergroup Dialogue: Transformation from the inside out*. In A. J. Murrell et al (Eds.). *Diversity Across the Disciplines: Research on people, policy, process and paradigm*, (pp. 119- 130). United States: Information Age Publishing Inc.
- Hamm, M., Evans, M., Miller, E., Browne, M., Bell, D., Borrero, S. (2019). It’s her body: Low-income men’s perceptions of limited reproductive agency. *Conception*, 99, 111 - 117.
- Hamm, M., Miller, E., Jackson-Foster, L., Browne, M. & Borrero, S. (2018). The financial is the main issue, it’s not even the child: Exploring the role of finances in men’s concepts of fatherhood and fertility intention. *American Journal of Men’s Health*, 1074 - 1083.
- Ford A. F., Reddick, K., Browne, M. C., Robins, A., Thomas, S. B. & Quinn, S.C. (2009). Beyond the cathedral: Building trust to engage the African American community in Health promotion and disease prevention. *Health Promotion Practice*, 10, 485.
- Browne, M. C. (2007). Full Service: Talking about fighting prostate cancer – in the barbershop! *Health Education & Behavior*, 34(4), 557 – 558.
- Browne, M. C. (2006). Take a health professional to the people: A community outreach strategy for mobilizing African American barbershops and beauty

salons as health promotion sites. *Health Education & Behavior*, 33(4) 428 – 429.

BOARD and COMMITTEE MEMBERSHIPS

| | |
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| Pennsylvania Advisory Council Drug and Alcohol Abuse Commonwealth of Pennsylvania | 2023 - present |
| American Association of Colleges and Pharmacy, Equity, Diversity, & Inclusion (EDI) Institute Planning Committee | 2022 - present |
| Center for Family Excellence Male Coalition Board of Directors | 2021 - 2023 |
| Pennsylvania Department of Health Office of Health Equity, Health Equity Summit Advisory and Planning Committee | 2021 - 2022 |
| Racism and Its Implications in Clinical Research: A Workshop to Promote Understanding and Action, Planning Committee | 2021 |
| Allegheny County Engagement Center <i>Safe Place to Stay</i> Community Advisory Board | 2020 - present |
| Pennsylvania Department of Health COVID-19 Health Equity Response Task Force | 2020 - 2023 |
| Allegheny County Department of Human Services Drug and Alcohol Planning Council | 2013 - present |
| Pennsylvania Department of Health, Office of Health Equity Advisory Council | 2012 - present |
| American Heart/American Stroke Association Multicultural Initiatives Executive Leadership Team and Regional Health Strategies Advisory Committee | 2012 - present |
| Pittsburgh Public Schools Career & Technical Education, Perkins Grant and Health Occupations Advisory Committee | 2012 - present |
| Hill District Consensus Group Board of Directors | 2016 - 2020 |
| Rodman Street Missionary Baptist Church Outreach Corporation Board of Directors | 2015 - 2018 |
| Chair, Health Equity Community of Practice, Society of Public Health Education | 2011 - 2015 |

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| Section Councilor, Public Health Education and Health Promotion, American Public Health Association | 2011 - 2015 |
| PA Walks and Bikes, Board of Directors | 2010 - 2012 |
| The Academy for Health Equity, Founding Conference Member | 2008 - 2010 |
| Consumer Health Coalition of Western PA, Board of Directors | 2007 - 2009 |
| Black Caucus of Health Workers, American Public Health Association Board of Directors | 2000 - 2008 |
| National Leadership Summit on Eliminating Racial and Ethnic Disparities in Health, Planning Committee | 2006 - 2007 |
| Public Health Education & Health Promotion Section, American Public Health Association, Section Councilor | 2006 - 2008 |
| House of Crossroads Addiction Treatment Center, Board of Directors | 2005 - 2007 |
| Pennsylvania Department of Environmental Protections, Environmental Justice Advisory Board | 2004 - 2012 |
| 100 Black Men of Western PA, Board of Directors | 2003 - 2012 |
| University of Pittsburgh Medical Center, Institutional Review Board | 2001 - 2003 |

EDITORIAL, CONFERENCE & GRANT REVIEW SERVICE

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| American Journal of Pharmaceutical Education, Peer Reviewer | 2023 - present |
| Journal of Men's Health, Peer Reviewer | 2018 - present |
| Health Resources & Services Association (HRSA), Grant Reviewer | 2014 - present |
| Journal of Health Education and Behavior, Peer Reviewer | 2011 - 2020 |
| Journal of Health Promotion Practice, Peer Reviewer | 2007 - 2020 |
| American Association of Public Health, Abstract Reviewer | 2004 - 2020 |
| Society of Public Health Education, Abstract Reviewer | 2004 - 2020 |

UNIVERSITY APPOINTMENTS, SERVICE and CONSULTATION

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| Provost' Working group on Faculty Community Building and Belonging | 2025 – present |
| Diversity Committee, Institute for Clinical Research Education University of Pittsburgh Clinical and Translational Science Institute | 2024 – present |
| Search Committee, Medicinal Chemistry Faculty Department of Pharmaceutical Sciences School of Pharmacy University of Pittsburgh | 2024 |
| Search Committee, PERU Director University of Pittsburgh School of Pharmacy | 2024 |
| University Senate Equity, Inclusion, and Anti-Discrimination Advocacy Committee, Faculty Senate | 2023 – 2025 |
| Working Group Member, <i>Diversity in Academia Working Group</i> Office of Academic Career Development, Schools of Health Sciences | 2021 – 2025 |
| Committee Member, <i>Provost's Committee on DEI and Community Engaged Scholarship in Promotion and Tenure</i> , Provost's Office | 2022 - 2023 |
| Co-Chair, <i>DEI in Tenure and Promotion Sub-Committee</i> Provost's Office | 2022 - 2023 |
| Steering Committee, <i>Equity, Diversity, Inclusion and Accessibility</i> Office of Diversity, Equity, and Inclusion | 2022 - present |
| Review Committee Member, <i>Equity and Justice Scholarship</i> University of Pittsburgh School of Education | 2022 - 2023 |
| Fellowship Application Judge, <i>Social Justice Fellowship Advancing Just Health, Health Sciences Diversity, Equity, and Inclusion</i> | 2021 - 2022 |
| Abstract Reviewer, Health Disparity Poster Competition Schools of Health Sciences | 2022 |
| Search Committee, Dean School of Pharmacy SVC Health Services | 2022 |
| Provost Cluster Hire Initiative: Ad-hoc RFP Development, Implementation and Revision Committees | 2022 - 2024 |
| Learning Sciences Advisory Council Read to Lead and Pitt Pharmacy Career Exploration Pilot | 2021 - 2023 |

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| Consultant, Department of Epidemiology Equity and Anti-racism Initiative (EPEAR), Pitt School of Public Health | 2020 |
| Consultant and Trainer, Pitt CTSI Anti-Racism Initiative (IDEA) | 2020 - present |
| Search Committee, <i>Assistant Director of Doctoral Psychology Training</i> , University Counseling Center | 2020 - 2021 |
| Chair, Inclusive Teaching Taskforce, University of Pittsburgh School of Pharmacy | 2020 - 2021 |
| Co-chair, EQUIPOISE Faculty and Staff Affinity Group, Office of Diversity Equity and Inclusion | 2019 - 2022 |
| Advisory Board, Office of Child Development, University of Pittsburgh, School of Education | 2020 - present |
| Professional Advisory Board, Office of Interfaith Dialogue & Engagement, University of Pittsburgh | 2019 - 2023 |
| Co-Chair, Community Research Advisory Board, University of Pittsburgh, School of Public Health | 2002 - present |
| Appointment by the Provost to Inclusive Excellence in Education Working Group, Middle States Reaccreditation Self-Study | 2020 - 2021 |
| Appointment by the Dean to the Provost Race-Focused/Black Faculty | 2020 - 2024 |
| Appointment by the Associate Dean for Diversity, Equity, & Inclusion Pitt Public Health Social Justice Action Committee | 2020 - 2024 |
| Appointment by SVC for Diversity and Engagement, 2020 & 2021 Juneteenth Planning Committee | 2020 - 2021 |
| Provost Diversity Forum 2020 & 2021 Planning Committee | 2020 - 2021 |
| Appointed by Provost to 2020 Year of Engagement Steering Committee | 2020 - 2021 |
| Community Engaged Scholarship Forum 2021 Planning Committee | 2020 - 2021 |

COMMUNITY PARTNERSHIPS and COLLABORATIONS

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| Cooper-Stewart Longitudinal APPE Exchange Program Howard University School of Pharmacy | 2022 - present |
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University of Pittsburgh School of Pharmacy

Pittsburgh Public Schools/Pitt School of Pharmacy Partnership
Rx Ambassadors Career Exploration and Pipeline programming 2021 - present

University of Pittsburgh School of Pharmacy and Pfizer Vaccine
R&D Collaboration 2021 - present

HONORS/AWARDS

Race@Work Summer Retreat, SVC Health Sciences and
Office of the Provost, University of Pittsburgh 2022 & 2023

Creating a Just Community Award, University of Pittsburgh 2017

J. A. Williams Community Leader Award, Temple Baptist Church 2016

East. Liberty Family Health Council Community Leadership Award 2016

American Heart Association Community Service Recognition Award 2015

New Pittsburgh Courier 50 Men of Excellence Awardee 2011

19th National Trails Symposium American Trails' National
Partnership Award 2008

Emerging Leaders in Public Health Case Study Blue Ribbon Award 2008

Cancer Control Impact Award, American Cancer Society 2006

Delta Omega National Honors Society for Schools of Public Health 2005

Dr. Edgar and Lauraine Duncan Endowed Fund Award 2004

Excellence in Effort and Performance Award, Housing Authority
City of Pittsburgh 2002

PROFESSIONAL AFFILIATIONS

American Association of Colleges of Pharmacy

Society for Public Health Education

American Public Health Association

Black Caucus of Health Workers

Society for the Analysis of African American Public Health Issues

American Association for Cancer Research

International Society on Urban Health
International Union for Health Promotion and Education
Pennsylvania Public Health Association
Pennsylvania Society for Public Health Education
Greater Pittsburgh Higher Education Diversity Consortium