

## **CURRICULUM VITAE / YAKICIWEY E. WASHINGTON MITCHELL, MSW**

323.833.7437 | YETWM@EdifyingNations.com

### **OBJECTIVE**

To provide exemplary instruction and leadership with integrity, collaboration, and sincerity.

### **SKILLS/EXPERTISE**

University educator, leader, curriculum developer, trainer of trainers. Non-profit and human services administrator, supervisor of managers, coach of coaches. National child welfare leadership consultant. Multi-site/divisional financial oversight and program development. Team builder and decision maker who excels at managing multiple activities in various settings. Proficiency in Microsoft Office Suite, Online Instruction, Adobe, and Blackboard.

### **EDUCATION**

California Baptist University, Riverside CA

**Doctor of Social Work**

The King's University, Inglewood CA

**Courses for Ministerial Preparation and Leadership Program**

Minister's License

University of California, Los Angeles CA

**Master of Social Welfare**

Mental Health Specialization

University of California, Santa Barbara CA

**Bachelor of Arts, Political Science**

### **PUBLICATIONS**

California Baptist University College of Behavioral and Social Sciences Center for the Study of Human Behavior. (2023, January 18). *So Many Interventions, Not Enough Progress: Addressing the Overrepresentation of African Americans In The Child Welfare System*. Center for the Study of Human Behavior Blog. <https://blogs.calbaptist.edu/cshb/2023/01/>

Mitchell, Y. E. (2023). Efforts to Eliminate African American Overrepresentation in Child Welfare. *Pending Publication*.

A Second Chance Kinship. (2022, December 15). *A Discussion on Universal Human Rights, Dignity, Freedom, and Justice for All Children and Families: Q&A with Yakiciwey Mitchell*. A Second Chance, Inc Blog. <https://www.asecondchance-kinship.com/universal-human-rightsdignity-freedom-and-justice-for-all/>

## TEACHING AND TRAINING EXPERIENCE

<b>Highlighting Conflicting Timelines Between Legal Statutes and Child Welfare Institution Codes Presenter</b> for the Council of Social Work Education Annual Program Meeting.	2023
<b>Building Equity, Diversity, Inclusion, and Belonging Practices into Human Services Agencies Panelist</b> for the National Staff Development and Training Association Education Conference.	2023
<b>Assistant Professor, California Baptist University</b>	2023
<b>Black Administrators in Child Welfare 2023 “Trauma to Triumph” Virtual Conference Moderator</b>	2023
<b>Adjunct Faculty, California Baptist University College of Behavioral and Social Sciences MSW Program</b>	2022
<b>Race Equity Strategy Areas Workshop Presenter</b> for the National Association of Social Workers (NASW) California Virtual Conference.	2022
<b>The History of Child Welfare: Considering Race, Culture, and the True Costs of Related Laws and Policies Co-Presenter</b> for the Colorado Office of the Child’s Representative Annual Conference.	2022
<b>MSW Macro Course Guest Lecturer</b> , topic: “Community-based services to vulnerable populations” for 2 <sup>nd</sup> year MSW students at California Baptist University.	2022
<b>Race Equity Strategy Areas Workshop Presenter</b> for the Pennsylvania Council of Children, Youth & Family Services (PCCYFS) Annual Conference.	2022
<b>Anti-Racism Race Equity Webinar Trainer</b> for PCCYFS. <i>Developed and delivered course content and pre/post evaluations.</i>	2021
<b>Trauma-informed Practice Trainer</b> for Short Term Residential Therapeutic Program (STRTP) Staff.	2019-2020
<b>Weekly Women’s Bible Study Facilitator</b> at Union Rescue Mission	2019-2020
<b>Resource Family Approval (RFA) Gold Standard Process Trainer</b> for LA County Department of Children and Family Services (DCFS). <i>Co-created process, instructed Administrators, Managers, Supervisors, and Staff in implementation and data-driven outcome measurement.</i>	2019-2020

**TEACHING AND TRAINING EXPERIENCE (continued)**

<b>A Second Chance, Inc. (ASCI) Kinship Values Trainer</b> for Georgia Department of Family and Children's Services (DFCS).	2019
<b>“All in the Family: Recruiting, Engaging, and Supporting Kin” Webinar Presenter</b> for the Alliance for Children's Rights.	2018
<b>ASCI Kinship Values Trainer</b> for LA County DCFS RFA Division	2017
<b>“Communimetrics and CQI” Workshop Presenter</b> at CANS Conference	2015
<b>Child Adolescent Needs and Services (CANS) Training</b> <i>Didactic teaching/training and assessment practice.</i>	2013
<b>Permanency Values Training</b> for LA County DCFS Administrators, Managers, and Staff.	2012-2013

**SPECIALIZED PROFESSIONAL TRAINING**

ASCI Kin 2 You© Kinship Values Training for Trainers	2017 and 2022
Los Angeles County Core Practice Model Child and Family Teaming Facilitator Training	2015
Casey Family Programs Child and Family Services Division Practice Model Coach ( <i>Trauma-Informed Care Emphasis</i> )	2013-2016
Civil Treatment E-Learning Program for Managers	2014
Child and Adolescent Need and Strengths (CANS) Trainer	2014
Family Assessment and Screening Tool (FAST) Trainer	2014
Undoing Racism Training	2010
Casey Family Programs ‘Knowing Who You Are’ Racial/Ethnic Identity Trainer's Training	2007
Casey Leadership Institute	2006
‘Closing the Deal’ Negotiations Training	2005
Solution Focused Intervention	2005
Gay Lesbian Bisexual Transgender Support Training	2004
Family Group Conferencing Facilitation Training	2004
Results-based Facilitation	2004
BACW “Journey Toward Cultural Competency” Trainer	1998
INROADS© Management Trainee	1991-1994

## CAREER EXPERIENCE

California Baptist University

**Adjunct Faculty**

**2022-Present**

Educate MSW students on generalist intervention service and practice tools;

Tailor lesson plans to student learning needs; Assess and grade student performance; Field practicum site liaison.

Edifying Nations Consulting, Incorporated

**Human Services/Child Welfare Leadership Consultant**

**2016-Present**

Race equity intervention and action planning; Child welfare leadership training and technical assistance; Local and national training developer; Program design, training development and implementation and on-the-ground logistics; Strategic planner.

Casey Family Programs Los Angeles Field Office

**Multiple Positions: Field Office Director, Senior Director/Strategic Consultant, and Supervisor, Clinical Services**      **2004 – 2016**

Direct service team leader; Operations and quality improvement manager administrator; Direct service trainer and coach; Forecast and monitor work unit spending and budget; Lead public/private partnership efforts. Develop and manage \$2M annual budget; Relationship manager; Interpret policies/procedures for staff and partners; Lead field office management team and staff team; Partner with child welfare jurisdictions/agencies to safely reduce the number of children in the child welfare system; analyze system data to inform and improve policy and practice. Management team member; Implement and manage South Los Angeles Kinship caregiver support program; Program analysis and reporting; Case management practice lead; Assess staff development/training needs; Implement staff development program.

Youth Intervention Program, Los Angeles CA

**Multiple Positions: Executive Director, Assistant Executive Director, and Director's Assistant**

**1995-2003**

Operations leader; Accreditation lead; Management team lead; Implement board directives; Fundraising; Quality improvement and quality assurance lead. Developed and implemented agency policies and procedures; Quality assurance manager; Group home administrator, Program budget monitor; Contract negotiation; Case conference facilitator. Residential treatment team meetings lead; group home resident counselor; supervise offsite youth mentors; Develop/implement curriculum for at-risk youth; Grant writing and reporting; South Los Angeles community engagement; Family support program implementation.

## AWARDS

Casey Family Programs Employee Achievement Award  
Casey Family Programs Child and Family Services Coach's Award

January 2016 Casey Family  
October 2006

**MEMBERSHIPS AND COMMUNITY INVOLVEMENT**

Black Administrators in Child Welfare 1 <sup>st</sup> Vice President	2022
Member and Licensed Minister, Faithful Central Bible Church	
Member, Black Administrators in Child Welfare (BACW) Board of Directors	
Delta Sigma Theta Sorority, Inc.	
Reserve Deputy Probation Officer	1999 to 2002
BACW National Conference Committee Co-Chair	2001-2003, 2009